



OSF HealthCare Saint Elizabeth Medical Center  
OSF HealthCare Saint Paul Medical Center

# NURSING ANNUAL REPORT

2023-2024



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# FOREWORD



## Dear Nursing Colleagues,

It is my pleasure to share the OSF HealthCare Saint Elizabeth Medical Center and OSF HealthCare Saint Paul Medical Center 2024 Nursing Annual Report. The information in this report demonstrates the impact that nursing has on our patients and community. This report reveals the passion and personal accountability our nurses exhibit as stated in the OSF Mission, Vision, and Values and guided by the OSF Professional Practice Model. Our nurses' dedication to providing the highest quality of care is evident in every aspect of their work. Their commitment to continuous improvement and excellence is truly inspiring.

In 2023, OSF Saint Paul and OSF Saint Elizabeth nursing leadership made the decision to pursue Magnet designation. This would serve as the framework to improve the quality of care provided as well as provide a work environment where nurses are encouraged to have a voice in decision-making. I am proud to say we are on track to submit for designation in June of 2025. This designation demonstrates nursing excellence, signifying excellent outcomes in nursing engagement, patient experience, and nursing quality. Receiving this honorable designation would make us the first to achieve this in our surrounding community.

**Heather Bomstad, MSN, RN**  
Vice President, Patient Care Services





# KEY ACCOMPLISHMENTS

## NURSING MISSION PARTNER OPINION SURVEY:

**OSF Saint Paul:** Nursing engagement increased by 0.11 from 2022, reaching a score of 4.16, well above the national benchmark of 3.87. Seventy-one percent of the nursing module items saw score increases, with seven items increasing significantly.

**OSF Saint Elizabeth:** Nursing engagement significantly increased by 0.25 from 2022, achieving a score of 3.94, surpassing the national benchmark. Notable improvements were seen in perceptions of fairness of pay and adequacy of staffing.



## CMS AND LEAPFROG RATINGS:

Both medical centers received a 4-Star CMS Rating and a Leapfrog A Designation, reflecting our commitment to high-quality care.

## NURSING CAREER LADDER:

The establishment of a Nursing Career Ladder has enhanced professional development and nursing engagement.

## NURSING POSITION FULFILLMENT:

Significant improvements have been made in filling nursing positions across all areas, eliminating the need for RN travelers.

## NURSING PEER REVIEW PROCESS:

An active Nursing Peer Review Process was established, reviewing 21 cases in 2023, leading to enhanced nursing development and practice.

## SAFETY AND WELL-BEING INITIATIVES:

We have prioritized the safety and well-being of our Mission Partners by providing various tools and resources to ensure preparedness for unexpected events.

## INNOVATION HUB:

The establishment of an active Innovation Hub has fostered a culture of continuous improvement and innovation.



## SPECIFIC ACHIEVEMENTS

### FALLS WITH INJURY:

OSF Saint Paul Medical Center inpatient units met the falls with injury target for Fiscal Year 2023, with only one fall with injury recorded.

### ELEMENO PILOT:

Successful launch of the Elemeno pilot, providing continuous support and content creation for at-the-elbow nursing resources.

### RE-ACCREDITATION AND EDAP RE-DESIGNATION:

Achieved re-accreditation by The Joint Commission and re-designation of the Emergency Department Approved for Pediatrics (EDAP).



### INTEGRATION OF ST. MARGARET'S HEALTH NURSES:

Successful integration of nurses from St. Margaret's Health, ensuring continued excellent care for Illinois Valley patients.

### NURSING EDUCATION SUPPORT:

Increased nursing education support with the addition of an educator and a nursing informatics coordinator.

### SANE TREATMENT CENTER:

Implementation of a Sexual Assault Nurse Examiner (SANE) Treatment Center with a dedicated team of 14 registered nurses.

### DAISY AWARDS:

Kailey Schomas and Becca Ingold at OSF Saint Elizabeth, and Sara Schiefelbein at OSF Saint Paul, received DAISY Awards in 2023. Denise Bickett at OSF Saint Paul, Jonni Stricklin, Danielle Dawson and Laura (last name withheld), received DAISY Awards in 2024.

### I AM AN OSF NURSE NOMINEES:

Nominees included Sara Schiefelbein, Vanessa Kennedy, Chelsey Perry, Andrea Foster, Becca Ingold, Armando Torres, and Nancy Hernandez (award winner).

### OSF SAINT PAUL EMERGENCY DEPARTMENT:

Celebrated 800 days without a fall in 2023.



## 2023 DAISY HONOREES



**SARA SCHIEFELBEIN**  
– SPMC Emergency Department

**REBECCA INGOLD**  
– SEMC Emergency Department



**KAILEY SCHOMAS**  
– SEMC Ottawa Medical/Surgical



## 2024 DAISY HONOREES



**DENISE BICKETT**

– SPMC Emergency Department

**JONNI STRICKLIN**

– SEMC ICU



**DANIELLE DAWSON**

– SEMC Medical/Surgical

**LAURA**

– SEMC



# NURSES WITH NATIONALLY-RECOGNIZED CERTIFICATIONS:

## INPATIENT OBSTETRICS NURSING (RNC-OB)

**Annabel Tomas** BSN, RN

## ELECTRONIC FETAL MONITORING (C-EFM)

**Annabel Tomas** BSN, RN

## WOUND OSTOMY CONTINENCE NURSE (WOCN)

**Emily Mathes** BSN, RN

**Kristen Manley** RN

## WOUND CARE CERTIFIED (WCC)

**Emily Mathes** BSN, RN

**Kristen Manley** RN

## CERTIFIED GASTROINTESTINAL REGISTERED NURSE (CGRN)

**Karla Carboni** BSN, RN

## ONCOLOGY CERTIFIED NURSE (OCN)

**Kristen Manley** RN

**Laurie Stephens** RN

## CERTIFIED PEDIATRIC EMERGENCY NURSE (CPEN)

**Kelly Wasilewski** BSN, RN

## CERTIFIED AMBULATORY PERIANESTHESIA NURSE (CAPA)

**Rachel Bean** BSN, RN

## CERTIFIED PERIOPERATIVE NURSE (CNOR)

**Sarah Wittenauer** BSN, RN

**Haley Kristensen** BSN, RN

## CERTIFIED LACTATION CONSULTANT (CLC)

**Kelly Hert** BSN, RN

## NURSING PROFESSIONAL DEVELOPMENT (NPD-BC)

**Katie Burdette** MSN, RN

**Ashley Freitag** MSN, RN

## NURSING EXECUTIVE (NE-BC)

**Vanessa Mendez** MSN, RN





# 2024 OSF ADVANCE CAREER LADDER ACHIEVEMENTS

## LEVEL III

**BSN OR HIGHER DEGREE + NATIONALLY RECOGNIZED NURSING CERTIFICATION  
20+ CREDITS FROM THE CAREER LADDER ACHIEVED**

<b>Kelly Hert</b>	SEMC Family Birth Center
<b>Haley Kristensen</b>	SEMC Surgical Services
<b>Sarah Wittenauer</b>	SPMC Surgical Services

## LEVEL II

**10+ CREDITS FROM THE CAREER LADDER ACHIEVED**

<b>Andrea Foster</b>	SEMC Behavioral Health
<b>Rebecca Ingold</b>	SEMC Emergency Department
<b>Keri Sullivan</b>	SEMC Emergency Department
<b>Sarah Armstrong</b>	SEMC Emergency Department – Streator
<b>Rebecca Fairall</b>	SEMC Emergency Department – Streator
<b>Katilynn Rathbun</b>	SEMC Emergency Department – Streator
<b>Beckie Thomson</b>	SEMC Emergency Department – Streator
<b>Beth Walker</b>	SEMC Emergency Department – Streator
<b>Alexis Grogan</b>	SEMC Family Birth Center
<b>Brittany VanKeulen</b>	SEMC Family Birth Center
<b>Alyssa Varland-Mundt</b>	SEMC Family Birth Center
<b>Elizabeth Shinkey</b>	SEMC ICU
<b>Jonni Stricklin</b>	SEMC ICU
<b>David McGary</b>	SEMC Medical/Surgical
<b>Alley O'Brien</b>	SEMC Medical/Surgical
<b>Stephanie Francis</b>	SPMC Medical/Surgical
<b>Adrienne Citta</b>	SEMC Outpatient Services
<b>Kristen Green</b>	SEMC Outpatient Services
<b>Caitlin Hozie</b>	SEMC Outpatient Services
<b>Marianne Audi</b>	SEMC Surgical Services
<b>Rachel Bean</b>	SEMC Surgical Services

# 2023 OSF ADVANCE CAREER LADDER ACHIEVEMENTS

LEVEL II	
10+ CREDITS FROM THE CAREER LADDER ACHIEVED	
Brandi Brown-Rogalla	SEMC Surgical Services
Ashley Daley	SEMC Surgical Services
Caitlin Flanigan	SEMC Surgical Services
Lucinda Hardgrove	SEMC Surgical Services
John Sampson	SEMC Surgical Services
Renee Schiffbauer	SEMC Surgical Services
Hillary Schwab	SEMC Surgical Services
Ashley Smith	SEMC Surgical Services
Kori Bullock	SPMC Surgical Services
Lori Etzbach	SPMC Surgical Services
Darci Kettleborough	SPMC Surgical Services
Allison Longmire	SPMC Surgical Services
Patricia Marks	SPMC Surgical Services
Jamie Olsen	SPMC Surgical Services
Marisa Setchell	SPMC Surgical Services

## LOOKING FORWARD

As we look ahead to 2025, we are filled with excitement and anticipation for the continued advancements and innovations in nursing at OSF Saint Elizabeth and OSF Saint Paul. We celebrate the hard work and dedication of our nurses and look forward to achieving Magnet designation.

Our journey towards Magnet designation has not only focused on meeting the criteria but has also been an enriching experience of growth and development for our nursing staff. It has been about creating an environment where our nurses feel valued, supported, and empowered to deliver the best care possible. The Magnet framework has guided us to improve our processes, enhance our nursing practices, and ultimately provide exceptional care to our patients.

Looking ahead, our goal is to maintain this momentum and continue striving for excellence in everything we do. We are excited about the future and the opportunities it holds for our nursing team and the patients we serve.

## CONCLUSION

It is an honor to serve as the leader of such a dedicated and passionate nursing team. The accomplishments highlighted in this report are a testament to the hard work and commitment of our nurses. Let us carry this momentum forward into 2025, continuing to serve our community with the greatest care and love.

Thank you for your dedication and service.







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[osfhealthcare.org](http://osfhealthcare.org)