Saint Francis Medical Center College of Nursing

# 2023 ANNUAL 2024 REPORT







#### MISSION

In the Spirit of Christ and the example of Francis of Assisi, the Mission of Saint Francis Medical Center College of Nursing, a private, single purpose Catholic college, is to provide excellent nursing education that fosters the learner's holistic development in an environment that encourages open inquiry and lifelong learning while serving all persons with the

#### VISION

Through God's providence, leading our community in the art and science of nursing through excellence in education, practice and service.

#### **VALUES**

**LIFELONG LEARNING** – An interactive, learner-centered process in which critical thinking and inquiry skills are developed and lead to a lifelong commitment to discovering and disseminating new knowledge.

**COMPASSION** – A caring response to the holistic needs of the people we serve.

**LEADERSHIP** – Developing skills and talents through innovation, agility and collaboration to meet the health care and education needs of the community.

**JUSTICE** – Respecting the personal worth and dignity of each person as an individual.

**TRUST** – Open and honest communications, actions and behaviors that foster trusting relationships among Mission Partners, students and those served.

**INTEGRITY** – Upholding the Catholic ethical principles; Catholic social, emotional and intellectual teachings; and professional codes of conduct and ethical standards in education and practice.

**ACCOUNTABILITY** – The obligation to provide quality and evidence-based education and care while being responsible for outcomes and good stewards of resources.

**SUPPORTIVE WORK AND LEARNING ENVIRONMENT** – Creating an atmosphere that provides support, encouragement and nurturing for the physical, emotional, mental and spiritual health of the college community.

<sup>66</sup> ...with the greatest care and love. <sup>99</sup>



#### MESSAGE FROM THE BOARD CHAIR

The 2023-2024 academic year has been an exciting one for the College Board and the Saint Francis Medical Center College of Nursing. We said hello to two new board members, Phil Baer and Lilianna (Lili) Modaressi, who is a student representative, while saying goodbye to Suzie Smith and Jill Crawford, thanking them for their years of service and contributions to the board.

#### Highlights from the board's activity this year include:

- · Welcoming President Dr. Charlene Aaron on July 5, 2023
- Holding the first Board Retreat on June 14, 2024, where board members engaged in strategic planning activities for the college
- Developing a College of Nursing Board Policy & College Procedures Guide
- Approving a new LPN to BSN program, scheduled to begin in 2025
- Approving a new nursing 3+1 partnership program with Monmouth College, scheduled to begin in 2027
- Exploring a new CRNA program with a roll-out date of 2026

The success of the college is directly linked to the hard work of the faculty, staff and administration. We have had wonderful pass rates on licensure and certification exams and tremendous growth within the student body, especially in the graduate program. I'd like to personally thank every Mission Partner for their commitment and dedication to their respective roles within the teaching and learning environment and for advancing the mission of the college. I'd especially like to thank our new president, Dr. Charlene Aaron, for answering the call to serve, and for her energy and passion to make Saint Francis Medical Center College of Nursing the college of choice for undergraduate and graduate nursing education in central Illinois.

#### Opportunities currently under development or being explored:

• Enhancement of the current facilities

Margareta Swanson, Phis

• Expansion of the mission to include other health care education opportunities

Again, thank you all for an excellent year. The board looks forward to working with and supporting the faculty, staff and the leadership team in advancing the college mission in the coming year!

Margaret A. Swanson, PhD Board Chair



#### MESSAGE FROM THE PRESIDENT

We have had a fantastic 2023-2024 academic year at Saint Francis Medical Center College of Nursing. I'm Dr. Charlene Aaron and I began my role as president of the college and president of Saint Anthony College of Nursing last year on July 5, and it has been a pleasure getting to know the faculty, staff and students. I am learning more and more about the Peoria community, the people and how our college of nursing can grow to meet the needs of all.

The fall semester was robust with a 42% increase in enrollment across both colleges. Most of the growth was in the graduate program, and the undergraduate program realized growth as well. Because of this welcome growth, additional faculty and resources designed to promote student success were provided. Saint Francis Medical Center College of Nursing continues to have high NCLEX scores, and currently we are proud to own the distinction of having a 94% pass rate, which exceeds the state and national rates at 85% and 89%, respectively. Our graduates achieve 100% job placement.

The college continues to build upon increasing the diversity of our students, faculty and staff. Communications with leaders at Peoria Public School District 150 began to form a partnership with the college for high school students to have early admission and direct entry into the college. Administrators at Dunlap High School are also interested in the same type of partnership; therefore, a formal agreement is being finalized. Financial assistance is available in the form of scholarships and Mission Partners have access to the OSF Education Benefit Program. Partnerships like this create a pipeline for the future healthcare workforce.

New programs are being developed. The LPN to BSN program has been approved by the Board of Nursing. The program will be available in fall 2025. This is an opportunity for licensed practical nurses (LPNs) to advance their education in a streamlined fashion, while receiving credit for prior learning. The National Institute of First Assist program partnered with Saint Anthony College of Nursing to offer BSN-prepared nurses an opportunity to become RN First Assistants in the operating room. The accelerated BSN program started in the fall with two students, and the cohort for next year is six.

A partnership with Monmouth College was formed on May 3. In the fall of 2025, Monmouth College will host an additional site of our Saint Francis Medical Center College of Nursing. The academic plan of study for Monmouth students interested in a nursing degree will complete their initial bachelor's program in biology or theory of human movement in three years. Then the student will begin the Saint Francis Medical Center College of Nursing accelerated BSN program, and complete the program in one year. The partnership will be attractive to students wanting the traditional college experience and they will receive two bachelor's degrees in four years. The graduates will be able to have 100% job placement. Having a college of nursing in the western region of Illinois ensures the health care needs of people in this rural area will be met.

I'm extremely proud of the progress made in revitalizing the college's Alumni Association. Mary Donnelly is the alumni president, and Paulette Archer is the treasurer. Those two ladies have done a fabulous job of keeping the alumni traditions going, but they need help. I am pleased to report that the college will have an alumni coordinator to engage with alumni, keep them abreast of college activities and invite alumni to participate in scholarly activities with our students. This spring the alumni newsletter, The Greenleaf, was published and distributed to alumni. Challenges of the COVID pandemic interfered with producing the newsletter and keeping the alumni database updated. The alumni coordinator will ensure that there are two publications of The Greenleaf per year.

In the spring, Saint Anthony College of Nursing hosted a Consortium of Healthcare Affiliated Colleges and Universities (CHACU) meeting of presidents and deans from across the country for the annual meeting of the minds. The meeting was attended by colleges from Nebraska, Ohio, Maine and southeast Missouri. Saint Francis Medical Center College of Nursing attended as well. It was an honor to network and share our expertise in higher education leadership and enjoy the continuing education workshops with our colleagues. I look forward to the new academic year!

Respectfully,

Charlene Aaron, PhD, RN

Charlene A. aaron PhD, RN

President



# MESSAGE FROM THE DEAN OF THE GRADUATE PROGRAM

The graduate program had an exceptional year with enrollment, hitting an all-time high of 300 students. The program consists of 87 DNP students, 198 MSN students and 15 postgraduate certificate students. Our recruiters are working hard to showcase our programs. Our marketing strategies have increased to highlight our virtual program.

With the increase in enrollment, new faculty members have been hired, which includes part-time and adjunct faculty. These faculty members come with a variety of clinical and leadership expertise. Several of our faculty are alumni of our program and want to make a difference at the college they attended.

The students spoke and we listened! The DNP program was compressed so students could complete their degree in a shorter amount of time. This was made possible by offering additional courses over the summer and increasing the number of eight-week classes

offered throughout the year. The students are progressing well through the compressed curriculum.

The Commission on Collegiate Nursing Education (CCNE), our nursing program accreditors, visited the graduate and undergraduate programs in November 2023. This visit was a routine stop to verify our infrastructure and facilities. We received a letter in April 2024 and it was determined our programs have satisfied the CCNE's in-person verification visit requirement.

We are officially underway with transforming and implementing the new American Association of Colleges of Nursing (AACN) Essentials: Core Competencies for Nursing Education into our curriculum. The AACN expects the change to take several years. Our college desires to implement these changes in fall 2025.

I completed a Yale Women in Leadership Certificate course in November 2023 and graduated from the American Association of Colleges of Nursing (AACN) New Deans Leadership Program in March 2024. I would like to express my gratitude to the faculty, staff, students and administration for allowing me to pursue these educational opportunities. I look forward to the coming academic year to help the college create new opportunities to meet the needs of our health system and our community in the years to come.

Sincerely,

Carole Eatock, DNP, APRN-FPA, NP-C

Dean, Graduate Program



## MESSAGE FROM THE DEAN OF THE UNDERGRADUATE PROGRAM

The Saint Francis Medical Center College of Nursing baccalaureate program has had another fruitful year. I continue to see much academic promise in our baccalaureate students despite many challenges. The college provides many learning opportunities such as access to outstanding clinical sites, student volunteer opportunities, cultural immersion experiences and student governance opportunities that allow students to grow and succeed. In addition, the college employs exceptional faculty and outstanding staff members who are devoted to promoting the students' academic and personal growth.

The NCLEX-RN pass rate is 94% for 2023. We continue to hone strategies to prepare students for the changes that were implemented in the NCLEX-RN licensure exam post-graduation. We continue to offer an NCLEX-RN review course, which is embedded into the last semester of the baccalaureate curriculum, in addition to other proven strategies. These efforts ensure that all students are well prepared to enter the profession of nursing and are well prepared to take the licensure exam. We continue to expand our support

services for students. These services include remediation strategies to support our students in their academic endeavors through our Academic Support Center, peer teachers, counseling and 1:1 time with course faculty. We continue to utilize assessment strategies to tailor our support and remediation for all students as they progress through our curricula.

We remain vigilant in monitoring the national decrease in student enrollment in higher education. I am happy to report that we have seen a robust increase in our BSN program enrollment for the 2023-2024 academic year. As part of our strategic growth priority, we launched our BA/BS to BSN accelerated program in October. We also plan to launch an LPN to BSN program in fall 2025. The faculty, staff and leadership display flexibility to accommodate for the enrollment changes. We are fortunate for the close relationship we have with OSF HealthCare Saint Francis Medical Center and OSF HealthCare. Their support of our undergraduate students in the clinical setting is a blessing. Our students benefit from access to a diverse patient population and expert clinical faculty. The clinical opportunities continue to be a deciding factor in our students choosing Saint Francis Medical Center College of Nursing over other area programs.

We have been blessed this year with the addition of new faculty members. Kaitlyn Orwig, MSN, RN, and Laura Wallenfang, MSN, RN, joined our highly qualified faculty in fostering learning and growth in our BSN students in the classroom and clinical arenas.

In summary, this has been a year filled with growth and opportunities. I am blessed to serve Saint Francis Medical Center College of Nursing, the faculty and staff and students.

Respectfully submitted,

& Brown

Suzanne C. Brown PhD, DNP, RN Dean, Undergraduate Program

#### STUDENT EXPERIENCE

Provide quality education in an environment that promotes student success.

- Reimagine the student experience so that it becomes student centered and individualized.
- Improve student retention and progression.

#### **FACULTY EXCELLENCE**

Advance faculty excellence in teaching and scholarship.

- Strategic faculty development in teaching and teaching technology use.
- Strategic faculty development in research and scholarship.

#### **OPTIMIZE STUDENT ENROLLMENT**

Enhance the process of recruitment, enrollment, retention and progression of students.

- Increase the number of students seeking information from and applying to the college.
- · Increase undergraduate and graduate enrollment to the targeted number each enrollment period.

#### **PROFESSIONAL SUCCESS**

Refine curricula and clinical experiences to ensure students have professional success.

- $\bullet \ Align \ curriculum \ review \ process \ to \ conform \ with \ the \ AACN \ revised \ Essentials \ competencies.$
- Align the curricula to prepare students for success on the revised licensure and certification examinations and employment.

#### **CATHOLIC IDENTITY**

Sustain and expand status as a Catholic College.

- Sustain the college mission, Catholic identity and faith-based culture.
- $\bullet \ \ Emphasize \ the \ integration \ of \ Social \ Justice \ Principles \ within \ the \ lived \ experience \ at \ the \ college.$

#### LEADERSHIP RECOGNITION

#### Dr. Aaron named to 10 Most Influential Minority Executives in Healthcare list



Many health care organizations prioritize improving diversity in their leadership and workforce, especially at the executive level. Diverse leaders bring a unique understanding of cultural differences that impact health, values and beliefs in addition to the experience of race in America.

Fierce Healthcare, which covers a wide range of health care industry news, described Dr. Charlene Aaron, PhD, RN, as a nursing leader proactively working to address the nationwide nursing shortage. Under her leadership, Saint Anthony College of Nursing and Saint Francis Medical Center College of Nursing experienced a remarkable 42% increase in enrollment for the fall 2023 semester.

The 10 leaders recognized by Fierce Healthcare have inspiring stories to share about their humble beginnings in the workforce along with the critical lessons they've learned along the way and what they are most passionate about.

In naming her to the list of 10 Most Influential Minority Executives in Healthcare, here's what Fierce Healthcare shared about Dr. Aaron:

Dr. Aaron, who earned a Bachelor of Science in Nursing degree from Illinois Wesleyan University, a Master of Science in Nursing from Illinois State University and a doctorate in nursing with a focus on aging from the University of Iowa, began her nursing journey in high school as a certified nursing assistant, part of a vocational program. This commitment to the field has only grown stronger over the years. Her favorite population to care for is older adults, and her research interest lies in supporting caregivers of persons with dementia. This specialized focus highlights her dedication to addressing critical areas in health care, particularly for vulnerable populations.

CONSIDER HOW YOU WANT TO BE TREATED, WHAT YOU NEED TO FEEL VALUED, APPRECIATED, INCLUDED AND HAPPY. THEN MAKE **ALL MEMBERS WITHIN YOUR** CIRCLE FEEL THESE FEELINGS.

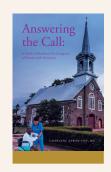
- Dr. Charlene Aaron, PhD, RN

"I have a passion for caring for persons with dementia and especially family caregivers. I have served as a board member for the Greater Chapter of Illinois Alzheimer's Association and have maintained a relationship with the association's leaders since 2004," Dr. Aaron told Fierce Healthcare.

In the past year, she has made significant contributions to addressing the nationwide nursing shortage. To mitigate this shortage and ensure a robust future for the nursing workforce to meet health care's demands, she promotes the varied and dynamic nature of nursing careers and focuses on increasing diversity, particularly by encouraging more men to enter the field. She also emphasizes the need for simulation experiences and continuing education to maintain high-quality care standards.

Dr. Aaron said her proudest achievement was achieving her goal of attaining a PhD in nursing.

"It has allowed me to not only practice nursing, but to teach, perform research and lead colleges of nursing in Illinois. My skills have allowed me to contribute to the development of thousands of nurses to care for patients in Illinois. I am also proud of my authorship, as I published a book on caregiving: 'Answering the Call: A Guide to Resilience for Caregivers of Persons with Dementia."



One piece of advice Dr. Aaron offered to health care leaders looking to make a real impact on health equity was to "consider how you want to be treated, what you need to feel valued, appreciated, included and happy. Then make all members within your circle feel these feelings."

CONGRATULATIONS, Dr. Aaron, for this honor and for serving as president of the two colleges of nursing.

#### STUDENT SPOTLIGHT

#### Faith Johnson, BSN, RN



Faith Johnson, BSN, RN, first became interested in working in health care as a child when a younger cousin was diagnosed with muscular dystrophy.

"Watching how she and our family navigated that diagnosis really sparked my interest in health care as a whole," said Faith, who holds her BSN from the college and is currently working

on her MSN. "As a grew up, I knew I wanted to be able to make a difference in people's lives."

Faith's desire to become a nurse was solidified after she graduated from high school when her stepdad, who had raised her, died suddenly and unexpectedly from a heart attack. "I really wanted answers to why that happened and if there was anything we could have done to maybe prevent it. So that gave me the drive to become a nurse," she said.

An Illinois native, Faith turned down a full ride to another school to attend Saint Francis Medical Center College of Nursing. "I had worked as a tech at (OSF HealthCare) Saint Francis Medical Center, and I wanted to study here because I believe in their Mission and Values. That's also one of the reasons I pursued my master's degree here, as well," she said.

After graduating with her BSN in 2015, Faith worked inpatient on a cardiac unit at OSF Saint Francis before transferring to the electrophysiology department at OSF HealthCare Cardiovascular Institute. She then worked a short time at OSF OnCall before transitioning to her current job two years ago as a graduate assistant in the college's Nursing Resource Center,

# NURSING SCHOOL CAN 99 BE A HARD JOURNEY TO NAVIGATE, BUT EVERYONE HERE AT THE COLLEGE IS ROOTING FOR YOU.

- Faith Johnson, BSN, RN

which houses state-of-the-art simulation and skills laboratories. "I decided to get my advanced degree because I wanted to be able help patients more. After I had my two sons, I transitioned to a nurse educator degree so I can help new high school graduates and new students become nurses," she said. "My future ideal is to stay in nursing academia."

As a mother of two who also works and goes to school, Faith said she appreciates how faculty and staff are so understanding. "It can be difficult to juggle it all, but I feel like the college has been very understanding of that balance and knowing that we are human beings and we do have a personal life. We're not just a number. They see us as an actual person, and I really do appreciate that," she said.

Faith added that future nursing students at the college should know that if they ever need help, the faculty and staff will be there for them. "Nursing school can be a hard journey to navigate, but everyone here at the college is rooting for you," she said.

Her favorite part of working in the Nursing Resource Center is the hands-on aspect of helping students practice those skills they learned in theory. When she's not working or studying, Faith enjoys camping with her husband and sons and nurturing her houseplants.

#### **FACULTY SPOTLIGHT**

#### Nancy Bailey, DNP, RN



Nancy Bailey, DNP, RN, was honored and humbled to be awarded the 2024 Illinois Board of Higher Education Nurse Educator Fellowship.

An assistant professor at Saint Francis Medical Center College of Nursing, Dr. Bailey was nominated by her colleagues for the prestigious fellowship, which includes a \$10,000 grant. The fellowship is awarded to outstanding nursing educators who

play a vital role in preparing students for careers as registered professional nurses.

"It was really an honor and very unexpected as I felt like there are a lot of other deserving people at the college," Dr. Bailey said. "I was able to take a trip to England to attend a Sigma Nursing Honor Society international conference with the funds. And we were able to host a diversity, equity, inclusion and belonging conference at the college that was valuable."

Dr. Bailey has been teaching at the college since 1992, having previously worked as a community health nurse and on the medical/cardiac floor of OSF HealthCare Saint Francis Medical Center. She holds her BSN from the University of Michigan, her master's in community nurse specialist from the University of Illinois Chicago, Peoria campus, and her DNP from Saint Francis Medical Center College of Nursing.

"One of the things I enjoy most about teaching is developing creative teaching strategies and using those strategies to enhance student learning," she said. "When they get that 'aha' moment and start putting all the pieces together, it is really exciting."

Dr. Bailey said the college's mission to care for its students at all levels sets it apart from other nursing schools. "Plus, we have excellent health care resources here in Peoria so we can provide excellent experiences for the students."

Dr. Bailey also serves as treasurer for the Graceland Center for Purposeful Aging in Peoria, a nonprofit program that provides education, innovation and connections for people aged 50 and older. In her free time, she enjoys baseball, festivals, live music, theater and reading.

#### C.J. Wright-Boon, MSN, RN



C.J. Wright-Boon, MSN, RN, coordinator of the Academic Support Center (ASC), is expanding her expertise in helping students at Saint Francis Medical Center College of Nursing by working on her certification as an academic coach through the International Coaching Federation.

"I think the knowledge I'll gain going through the certification process will ultimately benefit the

students," C.J. said. "I also think it's a way to pursue my education, as well."

C.J. started the process in February and is among the first to go through the ICF's newly created program for nursing academic coaches. The process has involved classes, peer discussions and critiques by the program coordinator of audio recordings of C.J. coaching students, something she has done daily since becoming coordinator of the ASC in 2019. The program will culminate with a certification exam.

"The focus is on getting the student to see and visualize the goal that's ahead of them and what they have to do to accomplish their goal of graduating with a nursing degree without someone telling them exactly what to do," C.J. said. "It makes it a much more collaborative effort."

CJ holds her BSN from Bradley University and her MSN from Saint Francis Medical Center College of Nursing. She began her nursing career at OSF HealthCare Saint Francis Medical Center as a staff nurse in the Cardiovascular Intensive Care Unit and later transitioned to the Pediatric ICU, where she developed her passion for teaching.

She also serves as secretary for the National Consortium of Nursing Academic Coaches, which is planning its first conference in March in Auburn, Alabama.

The ASC also recently implemented a new way to onboard incoming baccalaureate students that involves meeting with them a few months before classes start to get to know them better and gather information that helps CJ and three colleagues gear their orientation to meet the individual needs of the class. "We think it's been beneficial so far," she said.

#### **ALUMNI SPOTLIGHT**

#### Afife Halabi, DNP, RN



A chance encounter with a nursing student as an undergrad many years ago led Afife Halabi, DNP, RN, to a fascinating career that has taken her across the world and back in various nursing capacities.

"I was attending Illinois Central College after high school because I hadn't really decided what I wanted to do, when I met a fellow student who was studying nursing, and it seemed like

something I would enjoy," said Dr. Halabi, a Lebanon native who grew up in the Peoria area.

She completed her BSN from Saint Francis Medical Center College of Nursing in 1991 and also holds two master's degrees from the University of Saint Francis in Joliet, as well as her Master of Jurisprudence in health law from Loyola University Chicago. She earned her DNP from the college in May.

Dr. Halabi's first nursing job was on the general surgery floor at OSF HealthCare Saint Francis Medical Center, caring for post-op patients. "I learned a lot from the nurses on that floor. I was able to really hone in on my assessment skills and pay attention to what the patient was telling me, whether it was verbally or what their vitals were telling me," she said.

After seven years in that job, she transferred to the Emergency Department and later worked with OSF Life Flight and in the Mother-Baby unit. In 2010, she left Peoria to pursue international nursing and went to work in Qatar for three years. "It was a brand-new start-up facility, and I worked to develop a ground transport team and also to establish a rapid response team within the hospital," Dr. Halabi said.

She then took a job at the Cleveland Clinic Abu Dhabi in the United Arab Emirates, where she spent five years before repatriating back to the United States in 2021 to be closer to her parents.

"International nursing was quite fascinating. You meet a lot of people from all over the world. To this day I'm still in contact with them and they've become really good friends," she said.

# WAS QUITE FASCINATING. YOU MEET A LOT OF PEOPLE FROM ALL OVER THE WORLD. TO THIS DAY I'M STILL IN CONTACT WITH THEM AND THEY'VE BECOME REALLY GOOD FRIENDS.

- Afife Halabi, DNP, RN

Dr. Halabi now works for OSF OnCall Digital Hospital, an innovative alternative to traditional hospital care that allows qualifying patients to receive hospital-level care at home.

While working on her DNP, she presented her project on "Marijuana Use During Pregnancy" at the National WIC Association annual conference along with Sarah Williams, a Tazewell County Health Department nurse pursuing her MSN at the college. "It was quite interesting," she said.

Dr. Halabi believes involvement and support from the faculty sets the college apart from other nursing schools. "The availability of the faculty, their flexibility and understanding and making sure we are on track as students, while at the same time ensuring that we are doing well personally during this kind of stressful and difficult time, is unmatched," she said." They're very genuine in their wishes for us to be successful."

In her free time, Dr. Halabi loves to travel and spend time with family and friends.

#### **CULTURAL IMMERSION**

#### Helping those in need in Appalachia



This year, six Saint Francis Medical Center College of Nursing students who participated in the Diverse Population Health trip organized by Kate Bailey, MSN, RN, assistant professor of Women's Health/Obstetrics, attended the Move Mountains Medical Mission in Wise, Virginia.

Students attended with the Health Wagon, a community outreach program started 42 years ago when Sister Bernadette Kennedy, a medical missionary from Massachusetts, came to Appalachia and began offering free medical care from the back of her donated Volkswagen Beetle. The locals relied on Sister Bernadette for basic medical needs. They referred to her simply as "Sister Bernie" and the care she provided as "the Health Wagon." Today, Sister Bernie's legacy continues by providing

dental, medical and vision care from mobile units and stationary clinics throughout southwest Virginia.

In the heart of Appalachia, many people have little access to health care and dental care or cannot afford such care. The six students from the college were able to help in many areas, but especially in patient triage.

"Our students had the unique opportunity to help in the dental clinics, with some helping with a full set of extractions," Kate said. "They also helped in the medical clinics – including women's health exams, orthopedic exams, chiropractic manipulations, injections and even acupuncture."

#### **COMMUNITY PROJECTS**

#### Students collaborate at Camp GranADA



Camp GranADA, located in Monticello, Illinois, is a haven where children with diabetes gather to enjoy daily activities free from the concerns of fluctuating blood sugars.

The camp provides a supportive environment where nursing students collaborate with medical providers and counselors to maintain optimal blood sugar levels, sharing cabins with campers and helping them maintain blood sugar throughout the night while accompanying them to various activities. These activities include water sports, a challenging rock-climbing wall, laid-back board games, scenic hayrack rides and more. Campers participate daily in themed "clubs" like dancing, paper making and crafts.

As the camp week draws close, the nursing students step into a crucial role. Under the guidance of a medical professional, they ensure a smooth dismissal of campers to their parents. This process is about reuniting families and providing a comprehensive report on each camper's experiences and progress throughout the week. The report includes

an overview of daily activities, highlights of the camper's achievements and a thorough analysis of blood sugar trends observed during their stay.

The nursing students go above and beyond in their roles. They discussed how the child's blood sugars responded to various activities, any adjustments made to insulin or dietary needs, and overall successful management strategies. They also offer personalized recommendations based on the week's observations, ensuring parents leave with a clear understanding of their child's diabetes management during camp. Each student was blessed with a new opportunity to help kids outside of the hospital setting.

#### Camp HOPE is life changing experience



Nursing students have the opportunity to attend Camp HOPE, a five-day overnight camp for local children with cancer or blood disorders.

Camp HOPE, held at Timber Pointe Outdoor Center in Hudson, Illinois, creates an environment rich in fun, education, positive coping and life skills to cultivate relationships with others enduring the chronic illness journey.

The students were accompanied by faculty member, Alissa Watkins, PhD, RN, to work alongside various other oncology/hematology medical staff to participate in the camp experience. The children who attend camp range in age from 5-16 years and have a current or previous diagnosis of cancer or blood disorder. Their siblings are also invited to attend.

Throughout the week, the nursing students collaborate with other health care professionals, such as physicians, medical students, advanced practice nurses, nurses, students and peers to provide a safe experience for the campers. They work alongside a camp counselor and are assigned a cabin and a group of children.

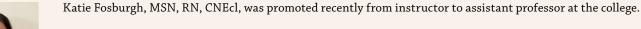
The students collaborate with the cabin team and are responsible for the well-being and daily care of the campers. Under supervision, the student is responsible for ensuring that the camper receives their scheduled medications and medical therapies while at camp. They accompany the camper to "The Zoo" which is a medical area supervised by physicians, advanced practice nurses and camp nurses to receive daily medications and other medical needs. Students rotate through "The Zoo" to assist with medication administration, daily care and assessments of campers.

While at Camp HOPE, the students provide an intentional experience for each camper. Students accompany the campers to the various activities throughout the day and ensure their safety. They provide education on cancer and blood disorders while providing a fun experience. The nursing students are encouraged to participate in the daily camp activities of swimming, fishing, zip-lining, archery, canoeing, rock wall climbing, crafts and horseback riding to engage the camper in the camp experience.

Students are exposed to many great learning experiences while at Camp HOPE and develop positive relationships with the campers and cabin teams. The students feel that Camp HOPE is a life-changing experience that provides a new outlook on life.

#### **FACULTY PROMOTIONS**

#### Katie Fosburgh, MSN, RN, CNEcl



"I am very excited about my recent promotion to have more responsibilities at the college. It has opened up new opportunities to grow within the college and within my role. I eventually want to get my DNP in leadership," Katie said.

During her three years as an instructor at the college, Katie became chair of the Diversity, Equity, Inclusion and Belonging Committee. She also spearheaded a long process of revising every student rubric for each body system for the health assessment lab and created teaching guides for instructors to ensure continuity.

An alumna of the college, Katie earned her BSN in 2016. She received her MSN from Goldfarb School of Nursing at Barnes-Jewish College, St. Louis, Missouri, in 2021.

Katie's background includes ICU nursing, travel nursing, gastroenterology and outpatient surgery. "These various experiences have helped me be a better teacher, and I share so many stories with my students in my pathophysiology class," she said.

Before joining the college faculty in 2021, Katie's professional experience included working as an RN in the GI lab at Barnes Jewish Hospital, on the Cardiac ICU at Mercy Hospital in St. Louis and on the Adult Heart unit at OSF HealthCare Saint Francis Medical Center

#### Carol Swank, MSN, RN

Carol Swank, MSN, RN, has been promoted to assistant professor at the college.

"I love teaching and challenging my students to help them grow along their journey to success in nursing school," Carol said. "I have worked very hard to develop and implement strategies that not only help them learn but also push them to think a little deeper, look at things from a new perspective and put the pieces together to provide the best care possible for their current (and future) patients."

She added, "I have high expectations for my students and even higher expectations for myself. Achieving promotion in an academic setting is not easy, and I felt a huge sense of accomplishment by earning the promotion to assistant professor. I am grateful to have the opportunity to work with an amazing group of faculty, staff and students, and I hope to continue teaching for many years to come."

Carol holds both her MSN and her BSN from the college and is currently working on her DNP. Prior to joining the faculty in 2021, Carol worked as a health nurse/lab assistant at the college and as a critical care RN at OSF HealthCare Saint Francis Medical Center, among other nursing positions. She also is a founding member of the Region 2 Medical Emergency Response Team for disaster preparedness

#### Jessica Verplaetse, PhD, RN



Jessica Verplaetse, PhD, RN, has been promoted from assistant professor to associate professor at the college.

"I am grateful to continue teaching nursing students at Saint Francis Medical Center College of Nursing," Dr. Verplaetse said. "I'm looking forward to working with students in mental health and completing my current research study about nursing students' experiences using simulation with standardized participants."

Dr. Verplaetse earned her PhD in nursing education from Capella University in Minneapolis, Minnesota, in 2022. She is working on her post-master's psychiatric mental health nurse practitioner certificate at the college with an anticipated graduation date of May 2026. She also holds her MSN from the college and her BSN from Southern

Illinois University Edwardsville.

In addition to teaching, Dr. Verplaetse's professional experience includes working for eight years as an RN in the Neonatal Intensive Care unit at OSF HealthCare Saint Francis Medical Center and working as an acute care nurse in general pediatrics at OSF Saint Francis.

#### **NEW FACULTY**

#### Danielle Pagano, APRN, FNP-BC



Danielle Pagano, APRN, FNP-BC, has joined the faculty at Saint Francis Medical Center College of Nursing as an assistant professor in the graduate program.

"It's been exciting to jump into the role of assistant professor with the college." Danielle said. "While challenging, I'm becoming more fluent with the teaching platform and the different courses. I'm looking forward to further developing the courses to provide our students with the best learning opportunities during their time at the college." Danielle holds her BSN and her MSN from the Mennonite College of Nursing at Illinois State University.

In addition to teaching at the college, Danielle works as a full-time APRN for In Home Medical Group, operating in long-term care, skilled nursing facilities and assisted living facilities to provide post-acute care, as well as primary care services.

Previously, she worked as a family nurse practitioner in geriatric practice and as an APRN in internal medicine for OSF Medical Group in Ottawa, where she also was a preceptor for the Primary Care APN Fellowship Program. Danielle has also worked as an APRN in a private family practice in Chicago, as a registered nurse for Heartland Hospice in Northbrook and as an RN at OSF HealthCare Saint Francis Medical Center on the Acute Neurology unit.

#### Kyle May, DNP, APRN, AGACNP-BC, CCRN, PCCN



Kyle May, DNP, APRN, AGACNP-BC, CCRN, PCCN, joined the faculty at Saint Francis Medical Center College of Nursing as an associate professor in the graduate program this year.

"It's been a great experience joining (the college)," Dr. May said. "There has been a lot of support from the dean, professors and even the students. The college does a great job prioritizing student needs and supporting their progression through their program of study."

Dr. May teaches in the college's newly formed Adult-Gerontology Acute Care Nurse Practitioner program, working closely with the dean of graduate nursing on curriculum and online platform development.

"I'm passionate about teaching, and having the support from the college is tremendous. I enjoy helping students grow to their full potential and providing supported guidance by the college," Dr. May said.

Dr. May also works as a critical care pulmonology APRN at OSF HealthCare St. Joseph Medical Center. He previously worked as a critical care services APRN at OSF HealthCare Saint Francis Medical Center, as well as a charge nurse at OSF St. Joseph and as a clinical coordinator/supervisor in the Cardiovascular Intensive Care Unit at Decatur Memorial Hospital. He earned his DNP and MSN from Maryville University in St. Louis, Missouri, and his BSN from Benedictine University in Springfield, Illinois.

#### Jessica Baugher, DNP, APRN, FNP-BC



Jessica Baugher, DNP, APRN, FNP-BC, joined the college in August 2023 as a part-time adjunct faculty member and was named assistant professor and clinical coordinator of the family nurse practitioner graduate program in January.

"It has been a pure joy working not only with the students but also the faculty," Dr. Baugher said. "I enjoy the mixture of patient care, student interaction and academia that this unique position provides me. I am so excited to take our first group to the Dominican Republic for our first graduate level clinical experience (in November)."

Dr. Baugher added, "I couldn't do it without the support of our dean, Dr. Carole Eatock, and all the wonderful faculty at the college. It has been fun and has pushed me as a leader into areas I never dreamed were possible. My all-time favorite part has been watching the growth of the students over the semesters."

Dr. Baugher earned her DNP at Bradley University and her BSN from Saint Francis Medical Center College of Nursing. She also completed an advanced practice primary care OSF fellowship. She worked more than 10 years in the Pediatric Intensive Care unit at OSF HealthCare Saint Francis Medical Center before moving to the OSF Center for Health in Pekin in 2020, where she works as a family practice advanced practice provider.

#### **NEW FACULTY** (continued)

#### Danielle Smith, MSN, RN, PMHNP (not pictured)

Danielle Smith, MSN, RN, PMHNP, joined Saint Francis Medical Center College of Nursing last November as an instructor in the Psychiatric Mental Health Nurse Practitioner (PMHNP) program.

"I am excited to join the college because I am able to help future PMHNP's further their education as well as share their passion for the field," Danielle said.

Danielle earned her MSN in psychiatric/mental health nursing from Saint Francis Medical Center of College and an MSN in nursing education from Walden University. She has more than 20 years of health care experience, working in a variety of settings with diverse populations.

Her professional experience includes currently working as a psychiatric nurse practitioner for LifeStance Heath, a position she's held since 2021. She also has worked as a PMHNP for the McLean County Center for Human Services and as an RN for OSF HealthCare Saint Francis Medical Center.

#### Anne Look, MSN, ACNP (not pictured)

Anne Look, MSN, ACNP also has joined the Saint Francis Medical Center College of Nursing faculty as an assistant professor in the graduate program.

#### **NEW CURRICULUM**

#### LPN to BSN

In May 2024, approval was granted by the Illinois Board of Nursing for Saint Francis Medical Center College of Nursing and Saint Anthony College of Nursing to begin an LPN to BSN program. This program will launch in fall 2025.

The program is open to individuals with a licensed practical nurse (LPN) credential. It will utilize the current Bachelor of Science in Nursing (BSN) curriculum with a few changes. The curriculum will be delivered online and face-to-face for the working LPN.

A BSN is a four-year college degree that provides a comprehensive education in scientific, critical thinking, humanistic, communication and leadership skills. This degree broadens the scope of opportunities available to nurses, preparing them for the nursing licensure exam and equipping them to work in various health care environments, including hospitals, schools, government agencies and ambulatory care settings.

The LPN to BSN program is typically completed on a part-time basis, so duration will vary depending on the individual's timeframe and commitment.

#### SISTER M. LUDGERA AWARDS

#### Sister M. Ludgera



This award is named in honor of Sister Mary Ludgera, PhD, RN, who led the transformation of the School of Nursing to the College of Nursing. Born in Germany in 1927, she came to the United States and earned her diploma from the Saint Francis Hospital School of Nursing in 1956.

Over the next 20 years, she worked in a number of nursing roles at different hospitals and also got involved in nursing education. In 1976, she was named director of the School of Nursing. From 1983–86, Sister Ludgera and her faculty initiated the transition from a general nursing program to one that offered a BSN. The first class of baccalaureate students graduated in 1988. Graduate programs would follow, and the college grew in stature.

Sister Ludgera led the college for 27 years, before her death during a trip to Germany in 2004.

The Sister M. Ludgera Award is presented to a graduate of the college's master's program who has demonstrated outstanding nursing practice, caring patient interactions, problem-solving abilities or outstanding teaching abilities.

#### Spring 2024 Recipient: Glenn Bond, APRN, BSN



Glenn Bond, APRN, BSN, was surprised and humbled to win the spring Sister M. Ludgera Award, which is presented each semester to a master's program graduate who shows high academic achievement, excellent leadership, professionalism and a willingness to go "above and beyond."

"I always tried to work my hardest, but I was surprised to win it. We had a lot of very smart and very dedicated people in our class," said Glenn, a Pekin native who earned his Adult-Gerontology Acute Care Nurse Practitioner degree in May. "I think it was a testament to everyone who helped me along the way, including teachers, colleagues and clinical preceptors. It felt like I was making them proud that I was successful after being helped by them. I don't win this award without a village."

Glenn also holds a BS in psychology from the University of Illinois Urbana-Champaign and BSN from Methodist College of Nursing. He's been a licensed RN since 2012.

Being the son of a physician — retired ophthalmologist Dr. William Bond — helped spark Glenn's interest in nursing. "I could see that he enjoyed going to work every day, and while that's something that might sound small, it was really helpful," Glenn said. "And I've always enjoyed helping people."

Glenn's first job out of nursing school was at the former Pekin Community Hospital as a general medicine nurse before moving to Cardiac ICU at OSF HealthCare Saint Francis Medical Center. Currently, he works as a general cardiology inpatient APRN at OSF HealthCare Cardiovascular Institute. Glenn's favorite part about nursing is helping patients and their families. "The hospital can be a scary place, so when you see they're sincerely thankful that you helped them through it, that's rewarding," he said. "I've also always enjoyed the camaraderie we have amongst our staff. I've met some of the best friends I'll probably ever have in my life just through the path I've taken."

Before starting his graduate program, Glenn considered studying to be a certified registered nurse anesthetist when an advanced practice provider he worked with helped him see that APRN might be a better route because of how much he enjoys interacting with people. "She was right because in my current job you get an opportunity to see everyone in the community and really try to help impact them as best you can," he said.

"Nursing lends itself to many opportunities throughout the community, not just at the bedside," Glenn added. "There's also a teaching capacity, an administrative capacity and the option for those who want to advance their careers to be APPs or CRNAs. I would tell future nursing students to find out what you really enjoy and what makes you want to get up and go to work in the morning, and then pursue that passion." In his spare time, Glenn enjoys playing golf and piano, watching football and spending time with friends and family.

#### SISTER M. LUDGERA AWARDS (continued)

#### Fall 2023 Recipient: Jill Nora, MSN, RN



Jill Nora, MSN, RN, felt overwhelmed and shocked last December when she found out she won the fall Sister M. Ludgera Award.

"I was an older student, and my journey has been a little bit different than some of my classmates, so it was quite an honor. Especially after reading the description of the criteria for it," said

Jill, who earned her MSN last fall and is currently working on her DNP in leadership.

The Sister Mary Ludgera Memorial Award recognizes an MSN graduate who shows high academic achievement, excellent leadership, professionalism, a consistently positive attitude and a willingness to go "above and beyond."

Jill, who earned her BSN from the University of Iowa in 1992, knew from a young age that she wanted to be a nurse. "I never had a question about what I was going to do when I grew up. That was always my path," she said. "My uncle was an oral surgeon, so I was able to spend time in surgery with him a little bit in high school, and I just knew that was what I wanted to do."

Jill's first job out of nursing school was in the ICU at OSF HealthCare Saint Francis Medical Center, but she soon transitioned to surgery.

"I've been in the OR most of my professional career. I've been at OSF for 32 years and 30 of them have been in surgery," she said. Currently, she works as a nurse manager in surgery with a goal of moving into a higher-level administrative role.

"What I love about nursing is the flexibility and taking care of patients," Jill said. "Just the interaction with patients and families and knowing you are making a difference in their lives. I also enjoy the people I work with."

APPRECIATE THE HELP
OFFERED TO YOU AND TAKE
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THIS IS THE HARDEST THING
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REWARDS WILL BE ENDLESS.

- Jill Nora, MSN, RN

Jill said being a Mission Partner led her to pursue an advanced degree at Saint Francis Medical Center College of Nursing.

"They were very flexible and work closely with you for your scheduling issues and everything, so they made it easy," she said.

Offering advice to future nursing students, Jill said, "Appreciate the help offered to you and take the help and advice offered to you. What I've learned in mentoring younger people is that it helps to acknowledge this is the hardest thing you'll ever do, because nursing school is just very hard. But then the rewards will be endless."

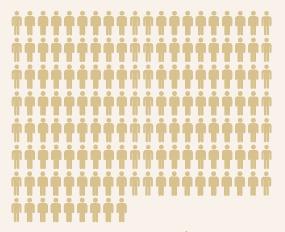
In her spare time, Jill enjoys reading, spending time with her family and going to the beach.

#### **SCHOLARSHIPS & FINANCIALS**

#### **SCHOLARSHIPS**

Saint Francis College of Nursing awarded

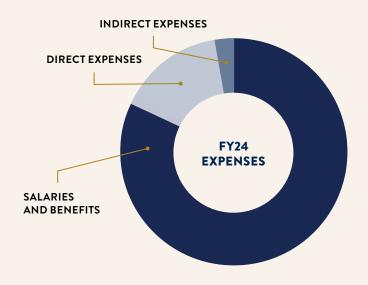
149 scholarships.



The dollar amount awarded was \$335,079.

REVENUES	
Total revenue (including federal support)	\$9,979,497

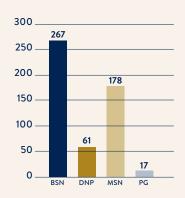
EXPENSES	
Salaries and benefits	\$8,216,547
Direct expenses (e.g. maintenance, marketing, equipment)	\$1,660,992
Indirect expenses (e.g. utilities)	\$101,958
Total net income	



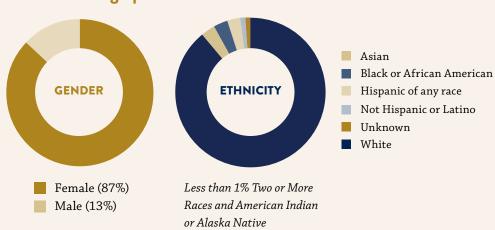
#### **OUR STUDENTS**

#### Fall 2023

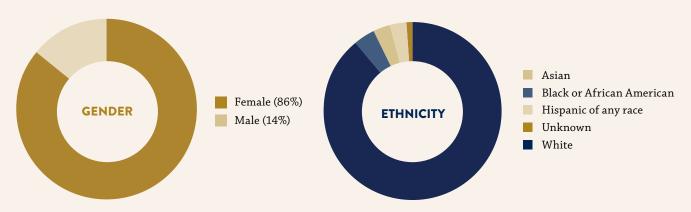
#### Total Enrollment: 523



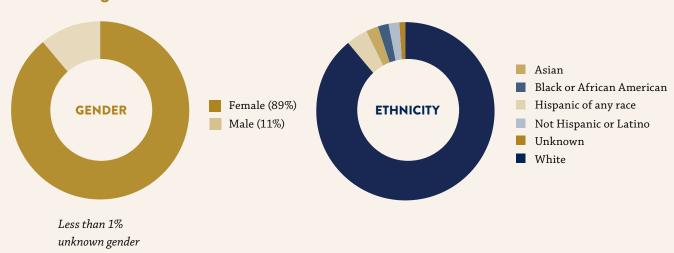
#### **Overall Demographics**



#### Undergraduate Program Enrollment Data



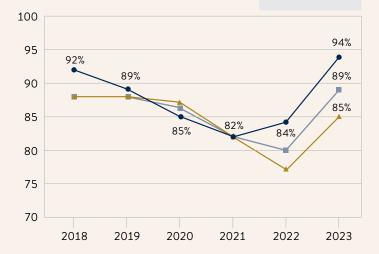
#### Graduate Program Enrollment Data



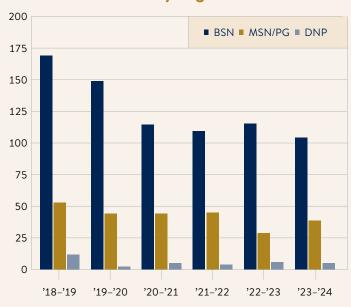
#### **STATISTICS**

#### **NCLEX Pass Rates**

- SFMC CON
- ▲ ILLINOIS
- NATIONAL



#### Graduation class size by degree



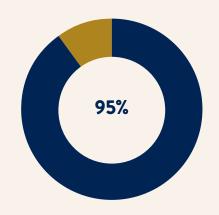
#### 2023 Job Placement

(Within one year of graduation)



Note: Job placement rates are primarily based on alumni surveys. For 2023 alumni, reporting on 94% of BSN, 94% of MSN and 83% of DNP graduates.

#### MSN/DNP Graduate Student Certification Pass Rate 2023

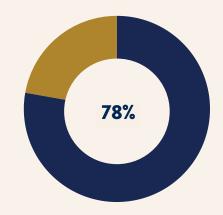


#### Average GPA

(As of end of spring 2024 semester)

BSN	3.16
MSN	3.8
PG	3.69
DNP	3.77

### Program Retention Fall 2022-Spring 2023



78% of new students who enrolled in fall 2022 were still enrolled in fall 2023.

#### **COMMENCEMENT**







#### **GRADUATE DINNER**











#### **COLLEGE BOARD MEMBERS**

#### Philip Baer

Director of Medical Imaging & Radiology OSF HealthCare Saint Francis Medical Center

#### Tim Bromley, MA, LCPC

Director of Behavioral Heath
OSF HealthCare Saint Francis Medical Center

#### Jill Crawford, DNP, RN, NE-BC

Director of Professional Development, Patient Experience Nursing Practice and Hospitality OSF HealthCare Saint Francis Medical Center

#### Jennifer Croland, DNP, RN, NE-BC

Vice President, Patient Care Services Chief Nursing Officer OSF HealthCare Saint Francis Medical Center

#### Lisa Fuller, MS, MA

Vice President, Outpatient and Ancillary Services OSF HealthCare Saint Francis Medical Center

#### Sherri Greenwood, DNP, RN, NEA-BC

Vice President, Surgical and Procedural Services OSF HealthCare Saint Francis Medical Center

#### Wendee Guth, MSN, RN

Dean, Department of Health Careers Illinois Central College

#### Michael Murtagh

President of Moraisling Consulting

#### John Pompe, PsyD., SPHR

Manager, Integrated Health Programs Caterpillar Human Services Division, Caterpillar, Inc.

#### Ashley Simper, MS, RD, LDN

Dietic Internship Director
OSF HealthCare Saint Francis Medical Center

#### Lisa Smith, MSN, RN, IBCLC

Patient Care Manager, Labor and Delivery, and Breastfeeding Resource Center, OSF HealthCare Saint Francis Medical Center

#### Robert Sparrow, MD

Chief Medical Officer and Academic Affairs Lead OSF HealthCare Saint Francis Medical Center

#### Margaret Swanson, PhD

Chair, College Board Retired, Vice President of Academic Affairs Illinois Central College

#### William Tammone

Retired, Senior Vice President American Sentinel University

#### Jeff Thomas, MBA

Vice President of Accounting
Citizens Equity First Credit Union (CEFCU)

#### Michael Wells

President
OSF HealthCare Saint Francis Medical Center

#### Sister Agnes Joseph Williams, O.S.F., MBA

OSF HealthCare Board of Directors Major Superior, The Sisters of the Third Order of St. Francis

#### Lilianna Modaressi

Student Representative - College Board Saint Francis Medical Center College of Nursing

#### **COLLEGE BOARD EMERITUS**

#### Sarah Buller Fenton, MS, RN, BC

Retired, Director of Nursing Tazewell County Health Department

#### **ADMINISTRATION**

#### Charlene S. Aaron, PhD, RN

President of the College PhD, University of Iowa, Iowa City, Iowa MSN, Mennonite College of Nursing at Illinois State University, Normal BSN, Illinois Wesleyan University, Bloomington

#### Austin Blair, BA

Manager of Admissions, Registration, Marketing and Social Media BA, Eureka College, Eureka

#### Suzanne Brown, PhD, DNP, RN

Dean, Undergraduate Program
PhD, University of Northern Colorado, Greeley, Colorado
DNP, Case Western Reserve University, Cleveland, Ohio
MSN, Case Western Reserve University, Cleveland, Ohio
BS, Muhlenberg College, Allentown, Pennsylvania

#### Carole Eatock, DNP, APRN-FPA, FNP-C

Dean, Graduate Program
DNP, University of Illinois-Chicago, Rockford
MSN, University of Illinois-Chicago, Rockford
BSN, Illinois State University, Bloomington

#### Christina Garcia, PhD, RN, NE-BC

DNP Program Chair PhD, Mennonite College of Nursing at Illinois State University, Normal MSN, Bradley University, Peoria BSN, Bradley University, Peoria

#### Kevin Stephens, BS

Assistant Dean, Support Services BSN, Illinois Wesleyan University, Bloomington

#### Elizabeth Harp, PhD

Dean Institutional Effectiveness, Assessment and Accreditation PhD, University of Nebraska Omaha, Omaha, Nebraska

#### **FACULTY**

#### Kaitlin Bailey, MSN, RN

Assistant Professor MSN, Kaplan University, Des Moines, Iowa BSN, Kaplan University, Chicago

#### Nancy R. Bailey, DNP, RN, CNE

Assistant Professor DNP, Saint Francis Medical Center College of Nursing MS, University of Illinois, Chicago BSN, University of Michigan, Ann Arbor, Michigan

#### Jessica Baugher, DNP, APRN, FNP-BC

Instructor
DNP, Bradley University, Peoria
BSN, Saint Francis Medical Center College of Nursing, Peoria

#### Leigh Ann Bonney, PhD, RN, CCRN, CNE

Professor PhD, Mennonite College of Nursing at Illinois State University, Normal MSN, BSN, Saint Francis Medical Center College of Nursing, Peoria

#### Laura Bowers, DNP, APRN, NNP-BC

Instructor
DNP, MSN, University of Missouri –
Kansas City, Kansas City, Missouri
BSN, Saint Francis Medical Center College of Nursing, Peoria

#### Susan Buck, MSN, RN

Assistant Professor MSN, Walden University, Minneapolis, Minnesota ADN, Carl Sandburg College, Galesburg

#### Krissy Coffman, MSN, RN

Assistant Professor MSN, University of Phoenix, Phoenix, Arizona BSN, Saint Francis Medical Center College of Nursing, Peoria

#### Kelly J. Cone, PhD, RN, CNE

Professor

PhD, Saint Louis University, St. Louis, Missouri MS, University of Illinois, Chicago BSN, Saint Francis Medical Center College of Nursing, Peoria

#### Rebecca Culp, MSN, RN

Assistant Professor MSN, Kaplan University (online) BSN, Mennonite College of Nursing at Illinois State University, Normal

#### Mark Dabbs, MSN, RN

Assistant Professor MSN, BSN, Saint Francis Medical Center College of Nursing, Peoria

#### Robert J. Degitz, PhD, RN, CCRN

Assistant Professor PhD, Mennonite College of Nursing at Illinois State University, Normal MSN, BSN, Bradley University, Peoria

#### Karen Ehnle, MS, RN

Instructor
MS, BSN, Mennonite College of Nursing at
Illinois State University, Normal

#### Katie Fosburgh, MSN, RN

Instructor
MSN, Goldfarb School of Nursing at
Barnes-Jewish College, St. Louis
BSN, Saint Francis Medical Center College of Nursing, Peoria

#### Megan Frye, MSN, RN

Assistant Professor MSN, BSN, Saint Francis Medical Center College of Nursing, Peoria

#### Erin Havron, MSN, RN

Assistant Professor MSN, BSN, Saint Francis Medical Center College of Nursing, Peoria

#### Gerri Hellhake-Hall, DNP, APRN, FNP-BC

**Assistant Professor** 

DNP, Saint Francis Medical Center College of Nursing, Peoria MSN, Southern Illinois University, Edwardsville BSN, Hannibal LaGrange College, Hannibal, Missouri

#### FACULTY (cont.)

#### Jordan Herring, MSN, RN, CNP

**Assistant Professor** 

MSN, Western Governors University, Salt Lake City, Utah BSN, Methodist College, Peoria

#### Theresa Hoadley, PhD, RN, TNS

Professor

PhD, University of Northern Colorado, Greeley, Colorado MS, University of Illinois, Chicago BSN, Illinois Wesleyan University, Bloomington

#### Jeremy Hulet, MSN, RN, CVRN

Assistant Professor MSN, BSN, Saint Francis Medical Center College of Nursing, Peoria

#### Melissa Joos, MSN, APRN, ACNS-BC

Assistant Professor MSN, BSN, Saint Francis Medical Center College of Nursing, Peoria

#### Angela Kouri, MSN, RN, RN-BC

Instructor

MSN, Saint Francis Medical Center College of Nursing, Peoria BSN, Creighton University, Omaha, Nebraska

#### Jaclyn Lamer, DNP, RN, CPN

Instructor

DNP, University of Illinois-Chicago, Chicago BSN, Saint Francis Medical Center College of Nursing, Peoria

#### Anne Look, MSN, ACNP

Assistant Professor MSN, University of Illinois-Chicago, Chicago BSN, University of Wisconsin-Madison, Madison, Wisconsin

#### Margaret Markley, MSN, RN

**Assistant Professor** 

MSN, BSN, Western Governors University, Salt Lake City, Utah

#### Dana McVicker, MSN, RN

Instructor MSN, BSN, Saint Francis Medical Center College of Nursing, Peoria

#### Stephanie Meuser, MSN, APRN, FNP-BC

Assistant Professor MSN, BSN, Mennonite College of Nursing at Illinois State University, Normal

#### Theresa Miller, PhD, RN

Professor

PhD, Capella University, Minneapolis, Minnesota MSN/MSHA, Saint Joseph College of Maine BSN, Saint Francis Medical Center College of Nursing, Peoria

#### Tiereny Minassian, MSN, APRN, FNP-C

Assistant Professor MSN, BSN, Saint Francis Medical Center College of Nursing, Peoria

#### Kaitlyn Orwig, MSN, RN

Instructor

MSN, Saint Francis Medical Center College of Nursing, Peoria BSN, Hartwick College, Oneonta, New York

#### Danielle Pagano, APRN, FNP-BC

Assistant Professor MSN, BSN, Mennonite College of Nursing at Illinois State University, Normal

#### Lisa Pitzer, MSN, RN, CNE, CNE-cl

Instructor/Nursing Resource Center Coordinator MSN, NED Program, University of Phoenix, Phoenix, Arizona BSN, Methodist College of Nursing, Peoria

#### Victoria Schick, MSN, RN

Assistant Professor MSN, BSN, Saint Francis Medical Center College of Nursing, Peoria

#### Crystal Slaughter, DNP, APRN, ACNS-BC

Professo

DNP, MSN, BSN, Saint Francis Medical Center College of Nursing, Peoria

#### Danielle Smith, MSN, RN, PMHNP

Instructor

MSN, Saint Francis Medical Center College of Nursing, Peoria

#### Sheri Streitmatter, MSN, RN

Assistant Professor

MSN, BSN, Chamberlain University of Nursing, Addison

#### Jillian Thomas, MSN, RN

Assistant Professor MSN, BSN, Saint Francis Medical Center College of Nursing, Peoria

#### Michelle Thompson, MSN, RN

Assistant Professor MSN, Chamberlain College of Nursing, Addison BSN, Methodist College of Nursing, Peoria

#### Angela Timm, MSN, RN

**Assistant Professor** 

MSN, University of Phoenix Online, Phoenix, Arizona BSN, Saint Francis Medical Center College of Nursing, Peoria

#### Rebecca Vaughn, MSN, RN

Assistant Professor

MSN, University of Kansas School of Nursing

Kansas City, Kansas

BSN, University of Iowa College of Nursing, Iowa City, Iowa

#### Jessica Verplaetse, MSN, RN, RNC-NIC

Assistant Professor

MSN, Saint Francis Medical Center College of Nursing, Peoria BSN, Southern Illinois University, Edwardsville

#### Alissa Watkins, MSN, RN, PCNS-BC

Associate Professor

MSN, BSN, Saint Francis Medical Center

College of Nursing, Peoria

#### Rebecca Weaver, MSN, RN, MHNP

Assistant Professor

MSN, Rush University, Chicago

BSN, Saint Francis Medical Center College of Nursing, Peoria

#### June West, MSN, RN

Instructor

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College of Nursing, Peoria

#### Carolyn (CJ) Wright Boon, MSN, RN

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MSN, Saint Francis Medical Center College of Nursing, Peoria

BSN, Bradley University, Peoria

#### Jenna Yates, MSN, RN, CRRN

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MSN, BSN, Saint Francis Medical Center

College of Nursing, Peoria

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Professional Recruiter











