



OSF HealthCare Little Company of Mary Medical Center

Nursing Annual Report

2024

TABLE OF CONTENTS



03	CNO Letter	24	2024 Summer Interns
05	Certified Nurses	26	Empowering Nurses to Prevent CLABSI: A Collaborative Approach to Patient Safety
08	2024 Daisy Winners		
09	Nursing Community Outreach	28	Innovation and Implementation
15	Dedicated Education Unit	28	Research and Collaboration
15	Nursing Cares	29	2024 I Am an OSF Nurse Symposium
16	Professional Development		
	Nurse Planner Group	30	Unit Based Councils & Quality Improvement Projects
	ANPD Aspire Convention		
	“The Stars Come Out at Night”	32	Performance Improvement Initiatives
	Drive to Increasing National Certification		
	Jump Innovation at OSF Little Company of Mary	33	Magnet Journey Kick-Off
	2024 Career Ladder	34	Nurses Week
18		35	2024 Nurses’ Week Winners

DEAR NURSING COLLEAGUES,

I am privileged and proud to share with you the OSF HealthCare Little Company of Mary Medical Center 2024 Nursing Annual Report. As you will discover in this report, our nurses are setting a standard of excellence that is increasingly recognized throughout OSF Little Company of Mary and within our community. In 2024, Nursing at OSF Little Company of Mary took a historic step by submitting our application for Magnet Designation!

The stories and information in this report represent the significant impact nursing has had on patient care, our community, our ministry and each other during 2024. We learned that by focusing on excellence and professional practice, our nursing team continues to improve the care provided.

I encourage you to review the 2024 Nursing Annual Report and celebrate all the hard work and accomplishments that have been achieved, as well as the excitement and innovation that have occurred. Congratulations! You should be immensely proud of yourself and the work you do. It does not go unnoticed. Let's continue this energy into 2025.

Thank you all for serving with the greatest care and love,

Eileen Knightly, BSN, RN, MHA
Vice President Patient Care Services
and Chief Nursing Officer



HIGHLIGHTS OF 2024

We took steps in 2024 that will have a lasting impact on our nurses, patients and community. This year was filled with professional growth and development within nursing, which has positively impacted the care we provide. This report demonstrates how our OSF Professional Practice Model guides our practice and improves outcomes.

ACHIEVEMENTS:

- Reduction in falls
- Active participation in bedside interdisciplinary rounds
- OSF Little Company of Mary has been traveler-free on the inpatient units for over two years
- Hiring of 110 Nurses, 38 PCTs, seven SN1, and seven nurse interns
- Retention of four of 11 summer interns, with three now SN1s and one a PCT in Peoria, set to graduate in May 2025
- Continued growth in the number of nurses obtaining both BSN and MSN degrees
- Nursing promotions for eight Mission Partners
- Recognition of 157 Mission Partners as 2024 Career Ladder recipients
- Certification of over 60 nurses
- Hiring a night nurse educator in 2024



CERTIFIED NURSES

INCREASE IN CERTIFICATIONS

In 2023, OSF Little Company of Mary had 51 certified nurses. In 2024, that number increased to 65, reflecting a notable increase of 27.45%.

Obtaining nursing certification indicates a high level of expertise in a specialty area, reflecting a commitment to continuous professional growth and dedication to providing quality patient care.

Certified nurses are viewed as leaders, equipped with advanced skills to apply evidence-based practices, enhancing patient outcomes and promoting an efficient health care system.



NURSE MANAGER & LEADER

Katherine Cole

Kelly Meehan

CLINICAL NURSE LEADER

Roxana Diaz

CERTIFIED BIRTH DOULA

Kristen Walters



NURSING PROFESSIONAL DEVELOPMENT

Karen Marino

Catherine Matthews

CERTIFIED DIABETES CARE & EDUCATION SPECIALIST

Beryl Larson

CERTIFIED EMERGENCY NURSE

Elise Fitzgerald

Bridget Long

CERTIFIED ELECTRONIC FETAL MONITORING

Valerie Albrecht

Gina Demas

Iris Nasti

Mary Sheehan

Donna Voris

CERTIFIED NURSES

INTERNATIONAL BOARD OF CERTIFIED LACTATION CONSULTANTS

Cathleen Currie

Marissa Krause

Donna Romano-Yozze

PSYCHIATRIC MENTAL HEALTH

Mary Kenny

CERTIFIED PEDIATRIC

Linda Lorenc

MATERNAL NEWBORN NURSING

Carol Banks

Patricia Gelezauskas

Kelly Mackessy

Meghan Maroney

Megan McDonnell

Kathryn Meskill

Taylor Warfield

PROGRESSIVE CARE CERTIFIED NURSE

Laura Losoya

Jan Ceasar Mawa

CRITICAL CARE - ADULT

Krongtong Batres

Michele Brewick

Aileen De Ocampo

Angela Pastrana

ONCOLOGY CERTIFIED NURSE

Deena Williams-Jones

CERTIFIED LACTATION COUNSELOR

Deborah Dandino-O'Neill

Gina Demas

Mary Hauber

Theresa Hughes

Kelly Mackessy

Meghan Maroney

Jessica Provost

Katelyn Sullivan

Donna Voris

Taylor Warfield

INPATIENT OBSTETRIC NURSING

Valerie Albrecht

Gina Demas

Iris Nasti

CERTIFIED NEONATAL INTENSIVE CARE NURSE

Linda Adams

Mary Burke

Theresa Hughes

Lynette Jacoby

Jacquelyn Smith

ORTHOPEDIC NURSE

Karen Marino

Kristie Sheehan

CERTIFIED WOUND CARE ASSOCIATE

Richard Taylor

CERTIFIED NEUROSCIENCE

Morgan Micetich

CERTIFIED NURSES

CERTIFIED NURSE OPERATING ROOM

Valerie Albrecht

Jan Bravo

Diane Colburn

Irene Gray

Diane O'Connor

STROKE CERTIFIED NURSE

Amy Gilmartin

Morgan Micetich

CERTIFIED AMBULATORY PERI-ANESTHESIA NURSE

Lourbel Condes

Carolyn Paulius

Melanie Roth

CERTIFIED NEUROSCIENCE

Morgan Micetich

CERTIFIED NEPHROLOGY NURSE

Rochelle Mungcal

CERTIFIED BREAST CARE NURSE

Patricia Ramirez

CERTIFIED GERONTOLOGICAL NURSE

Deborah Pruijm

STROKE CERTIFIED NURSE

Amy Gilmartin

Morgan Micetich

CERTIFIED MEDICAL SURGICAL NURSE

Eileen Dowdall

Christie Foy

Jenel Hernandez

Chelsi Lewellyn

Kathleen Maloney

Kathryn McLaughlin

Morgan Micetich

Judy Perkins

Carolyn Paulius

Candice Sochacki

Veronica Troglia

Brandy Zemar

VASCULAR ACCESS CERTIFICATION

Bonnie Cuevas

Teresa Fox

Angela Frederick

Bridget Higgins

Jacqueline Keane

Laura Lenz

CERTIFIED POST-ANESTHESIA NURSE

Elizabeth Mutter

Melanie Roth

PSYCHIATRIC NURSING CERTIFICATE

Gianni Chavez

CERTIFIED DIALYSIS NURSE

Geraldine Daite

2024 DAISY WINNERS

DAISY AWARD

The DAISY Award is a nationwide initiative that honors and appreciates the exceptional clinical expertise and compassionate care delivered by nurses. This program allows patients and their families to express their gratitude, acknowledging the significant influence nurses have on their lives. It serves as a powerful reminder of the vital role nurses play in the health care system.

Each nomination reflects kindness, empathy and dedication, showing the significant impact nurses have during challenging moments in people's lives. The DAISY Foundation ensures nurses' hard work and compassion receive recognition, celebrating those who exceed their duties to make a difference daily.



NURSING COMMUNITY OUTREACH

COMMUNITY HEALTH WORKERS

Community health workers play such a crucial role in spreading awareness and providing valuable information about Cancer Center services and screenings. Their presence at community events can bring immense value to the communities that they serve.

One key benefit is the promotion of health equity by increasing timely accessibility to care. This occurs through relationship building, education and resource allocation with a primary focus on underserved populations.

OSF Little Company of Mary Mission Partners increased awareness and provided outreach resources to the community through the following events:

EVENT	TOPIC
Brother Rice Basketball Game	Health Fair
Health Summit at Morgan Park Academy	Health Fair
Atrial Fibrillation Event Library	A Fibrillation
Mission Partners Health Fair Event	Health Fair
Health is Wealth and Wellness	Health Fair
Macys Outreach Table	Table Set Up
Family Health Fair, Sportsplex, Orland Park	Health Fair
Community Health and Wellness Fair	Health Fair
Blue Hat Bow Tie Sunday	Health Fair
Wrightwood Ashburn Branch Library	Health Fair
Family Financial Health & Resource Fair	Financial Health Fair

NURSING COMMUNITY OUTREACH



Oak Lawn Health and Safety Expo

Expo

Macys Outreach Table

Table Set Up

Palos Library Breast Cancer Education Library

Education Event Library

Palos Farmer's Market

Farmers Market

Mt. Greenwood Education Event Library

Education Event Library

Worth Township Community Resource Fair

Resource Fair

Evergreen Park Farmers Market

Farmers Market

Evergreen Park Farmers Market

Farmers Market

Evergreen Park Library Breast Health Event

Education Event Library

Evergreen Park Children's Health Fair

Health Fair

Chicago Ridge Library

Collaboration Meeting

Better Together Aging Well Together

Health Fair

Health Event Networking and Knowledge

Health Fair

NURSING COMMUNITY OUTREACH

13th Annual Health and Wellness Networking Event	Health Fair
Cancer Awareness for Community Day, Woodson Library	Health Fair
Food is Medicine Community Garden	Health Fair
Senior Atlas Health Fair	Health Fair
Monarch Awards Foundation Food Truck Event	Health Fair
St Barnabas Block Party	Block Party
WE Organization Health Fair	Health Fair
Blue Door Neighborhood Event	Health Fair
Beverly Library	Meeting
Evergreen Park Senior Fair	Health Fair
Beverly/Morgan Park Juneteenth Community Event	Health Fair
GADGC Wellness Event	Health Fair
Health and Wellness Gathering Peace of Mind	Health Fair
Blue Door Neighborhood Event	Health Fair
Atlas Center Lunch and Learn	Lunch and Learn
CICS Prairie Block Party	Block Party
Beverly Farmers Market	Farmers Market

NURSING COMMUNITY OUTREACH

**Oak Lawn Chamber of Commerce
Golf Outing**

Golf Outing

**Commissioner 6th District Donna
Miller-Hats Off to South**

Fundraiser

LA Fitness Table

Table Set Up

**July 20th, 120th and Union
9-5 Block Party**

Block Party

Emmanuel Food Pantry Table

Table Set Up

WOW Health Fair Event

Health Fair

Monarchs Back-to-School Event

Health Fair

CICS Prairie Back-to-School Event

Health Fair

National Night Out-Police Outing

Community Event

**Family and Friend Workshop Growing
Home Farmstand**

Table Set Up

Seasonal Adults Matter Luncheon

Health Fair

Back-to-School Event

School Fair

OSF HealthCare Mission Partners picnic

Mission Partner Event



NURSING COMMUNITY OUTREACH

Mt Greenwood Concert in the Park

Picnic

YME Mt Greenwood Softball Tournament

Community Health Event

Lambda Tau Omega Community Event

Health Fair

Renaissance Fair

Resource Fair

Millennium Park Senior Fair 2024

Health Fair

Beloved Clinic Meeting

Collaboration Meeting

Family Friend Workshop Growing
Home Farmstand

Table Set Up

Emmanuel Baptist Church Farmer's Market

Table Set Up

Christmas without Cancer 5 K Walk

Community Health Event

Jen Care Fest

Table Set Up

Oak Lawn Family Fall Fest

Table Set Up

Women's League Golf Outing

Volunteer

Mission Partner Breast
Cancer Awareness Month

Breast Cancer A

Chicago Ridge Library

Presentation

Sista Strut Walk

Resource Fair

9th Ward Resource Fair

Table Set Up

Calumet Park Food Pantry

Table Set Up

NURSING COMMUNITY OUTREACH

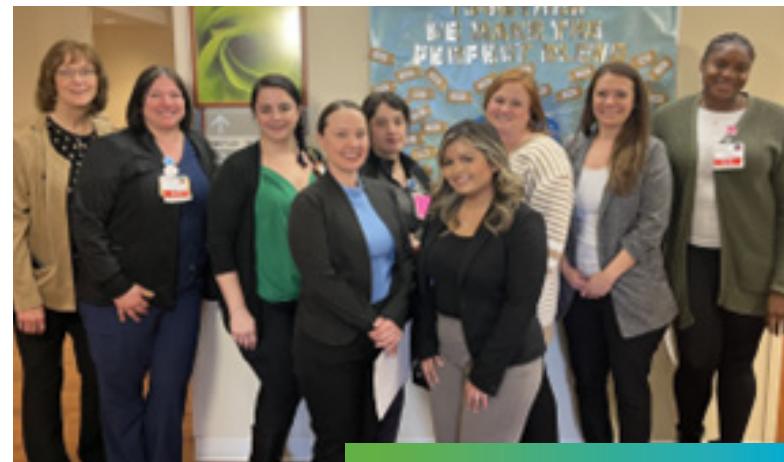
2024 Breast Cancer Walk-Drive Veterans Memorial	Table Set Up
Blue Door Neighborhood Event	Table Set Up
Chicago Ridge Senior Walk and Ribbon Cutting Inauguration	Ribbon Cutting
3rd Annual Moraine Valley Community College Adult Education Resource Fair	Health Fair
Harvest Fest Growing Home Farmstand	Table Set Up
Emmanuel Baptist Church Farmer's Market	Table Set Up
Providence Church Health Fair	Table Set Up
Beloved Clinic	Table Set Up
Cafe 95 table	Table Set Up
Lane Bryant Breast Cancer Event	Table Set Up
A Rose Breast Cancer Awareness Health Fair	Table Set Up
Beloved Clinic Table	Table Set Up
A Healthier You Health Fair	Table Set Up
Calumet Park Food Pantry	Community Event
Winter Market, Beverly Evangelical Church	Table Set Up
Beverly Library Presentation	Presentation
Chicago Ridge Mall Walk	Walk and Activities

DEDICATED EDUCATION UNIT

A Dedicated Education Unit (DEU) is a structured learning model that helps nursing students gain hands-on experience through a partnership between 6 West and the University of St. Francis.

It is designed to provide students with a supportive and immersive learning environment. Instead of traditional clinical rotations led by faculty, the DEU allows experienced bedside nurses to take on the role of educators, mentoring students and guiding them through daily patient care.

This approach connects hospitals and nursing schools, ensuring students receive practical training aligned with their studies. The DEU benefits nurses through professional growth as preceptors and helps hospitals prepare skilled nursing graduates for future roles.



NURSING CARES

Nursing Cares is designed to take Mission Partners back to the basics, ensuring patients receive quality care by improving communication between the care team and patients while encouraging Mission Partners to practice at the top of their scope of practice. By focusing on delivering basic nursing care, we will decrease length of stay and patient mortality/harm while increasing patient experience and overall quality outcomes.

PROFESSIONAL DEVELOPMENT

In 2024, this year was marked by significant innovation and strategic initiatives aimed at enhancing the skills and knowledge of our Mission Partners.

NURSE PLANNER GROUP

Successfully implemented, leading to the revival of “Lunch & Learn” sessions with continuing education credits for our nurses.

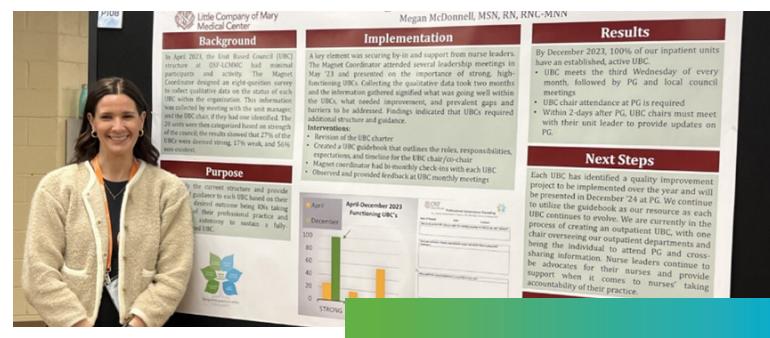
ANPD ASPIRE CONVENTION

Several Mission Partners attended the Association for Nursing Professional Development (ANPD) ASPIRE Conference in Chicago from April 9-12.

The conference provided valuable opportunities for professional growth, networking, leadership development and exposure to innovative practices. Mission Partners engaged in workshops and various educational sessions to enhance their skills in curriculum development, leadership and education strategies.



Mission Partners were particularly inspired by keynote speakers who shared insights on the latest trends and challenges in the nursing field. These sessions highlighted the importance of adaptability and continuous learning in a rapidly evolving health care environment.



Additionally, Megan McDonnell, MSN, RN, RNC-MNN, presented a poster titled “Revitalizing Unit-Based Councils Within Nursing” at the ANPD ASPIRE Convention in Chicago, Illinois.

This opportunity enabled her to share insights and strategies to enhance unit-based councils in nursing. It emphasized leadership development and continuous growth, aiming to inspire nursing professionals to implement positive changes.

“THE STARS COME OUT AT NIGHT”

Day Shift to Night Shift Educator Transition. Professional Development transitioned a day shift FTE into a night shift professional development position, fostering a sense of belonging, increasing communication, connecting practice and providing continuous development for our newest nurses and existing Mission Partners.

PROFESSIONAL DEVELOPMENT

DRIVE TO INCREASING NATIONAL CERTIFICATION

In partnership with the American Nurses Association (ANA), Professional Development hosted the ANA Medical-Surgical Review Course onsite at OSF Little Company of Mary. This provided 40 Mission Partners with the opportunity to deepen their knowledge, refine their skills and prepare for national certification in the field of medical-surgical nursing.



JUMP INNOVATION AT OSF LITTLE COMPANY OF MARY

Jump Simulation and the OSF Little Company of Mary Professional Development team conducted a four-day high-definition simulation program for Rapid Response Teams (RRTs). The training included diverse code scenarios for inpatient care, Hospital Outpatient Departments (HODs) and the Emergency Department, engaging over 200 Mission Partners from various roles.

Progressive Competency Onboarding Model (PCOM) was implemented with 19 Mission Partners participating from October to December, with 100% Retention. This is an innovative model for nursing competency during onboarding.



2024 CAREER LADDER

- 146 - Clinical Nurse 2's
- 10 - Clinical Nurse 3's
- One - Clinical Nurse 4

NAME	AREA	CLINICAL LADDER LEVEL
Mistura Adejare	6W	2
Therese Aducal	Dialysis	2
Almaza Ali	Tele 44	2
Stephanie Anaya	Tele 44	2
Lissette Aviles	ICU	2
Hanane Ayare	CRT	2
Sarah Baacke	ICU	2
Mary Bedno	5W	2
Yvette Blancas	GI	2
Janina Boladz	ICU	2
Terri Brandenburger	Tele 44	2
Kristel Caballero	PACU	2
Julia Cabrera	ER	2
Francisca Casas	Endoscopy	2
Cathy Celiz-Jaber	ICU	2
Giani Chavez	BH	2
Gianni Chavez	BH	2
Nick Cirullo	ICU	2
Diane Colburn	OR	2
Lourbel Condes	PACU	2
Samantha Corbin	ER	2
Eartha Cordell	VAT	2

2024 CAREER LADDER

NAME	AREA	CLINICAL LADDER LEVEL
Melanie Corr	CRT	2
Grace Coutts	GI	2
Bonnie Cuevas	VAT	2
Kara Cwik	BH	2
Jennifer Czerniak	ER	2
Kathleen Daniels	ODS	2
Rebecca Davia	OR	2
Connie Deno	BH	2
Shea Dignan	ER	2
Taylor Dove	5W	2
Karen Duenas	T24	2
Jean Dykas	Endoscopy	2
Lynasia Edmond	OR	2
Michaeleen Fisher	ODS	2
Dana Forbes	ER	2
Theresa Fox	VAT	2
Michelle Fuentes	T24	2
Patricia Ganier	ODS	2
Maria Garcia	Tele 44	2
Johanna Gentleman	OR	2
Anna Glenn	ICU	2
Sonia Gonzalez	OR	2
Tim Gorman	T24	2
Tenita Green	OR	2
Julie Grisolano	5W	2
Amy Hall	ODS	2

2024 CAREER LADDER

NAME	AREA	CLINICAL LADDER LEVEL
Denise Hanlon	ODS	2
Shari Hennessey	Tele 44	2
Jessica Hermes	Tele 44	2
Bridget Higgins	VAT	2
Steven Hilliard	ED	2
Thomas Hines	ED	2
Christopher Hobbs	4W	2
Lara Jafilan	Outpatient services	2
Julian Jalomo	4W	2
Charlie Johnson	6W	2
Jacqueline Keane	VAT	2
Kelly Carra	ED	2
Mary Kenny	PAT	2
Julie Kupres	OR	2
Megan Kupres	5W	2
Marilyn Kush	T24	2
Anna Kwak	Tele 44	2
Cheryl Latsis	T24	2
Bernita Lee	4W	2
Jessica Magana	Tele 44	2
Yulisa Manzo	4W	2
Meghan Maroney	FBC	2
Catherine McAlilly	ODS	2
Kathryn McLaughlin	Tele 44	2
Eva Medina	ED	2
Khrystyna Medvid	ICU	2

2024 CAREER LADDER

NAME	AREA	CLINICAL LADDER LEVEL
Gabrielle Melton	ED	2
Kathryn Meskill	FBC	2
Chanel Metzler	5W	2
Mandy Moloney	SCU	2
Ruth Moriarty	Cancer Center	2
Nancy Mrozek	Endoscopy	2
Trevor Murawski	5W	2
Elizabeth Mutter	PACU	2
Miriam Nakhteh	Wounds	2
Sarah Naoe	ED	2
Iris Nasti	FBC	2
Vanessa Nava	Tele 44	2
Brittany O'Connor	4W	2
Diane O'Connor	OR	2
Margaret O'Grady	Endoscopy	2
Oliver Siobhan	ICU	2
Roseann Owen	Tele 44	2
Cortnee Pamplin-Jackson	ED	2
Melissa Pantone	ED	2
Raquel Pass	ED	2
Jaclyn Pattee	4W	2
Mary Jo Pavilon	ODS	2
Corene Peloquin	PACU	2
Judy Perkins	5W	2
Meghan Phelan	ED	2
Joanne Pizzo	Outpatient Services	2

2024 CAREER LADDER

NAME	AREA	CLINICAL LADDER LEVEL
Christine Py	ICU	2
Amada Quiroga	Tele 44	2
Allerie Romero	T24	2
Ileana Ramos	Tele 44	2
Katrynn Raza	Dialysis	2
Danielle Reed	ED	2
Ashley Rios	ICU	2
Hilda Rodriguez	ICU	2
Jennifer Rotkovich	PACU	2
Natalie Rybicki	Tele 44	2
Kresyln Saba	PACU	2
Nicole Saczek	Tele 44	2
Hilmi Said	Tele 44	2
Corina Saucedo	Cancer Center	2
Suzanne Schultz	T24	2
Rebecca Schweers	IR	2
Karen Shemanski	ICU	2
Erin Smith	PAT	2
Jennifer Stadler	T24	2
Meredith Stone	T24	2
Lynne Sullivan	Endoscopy	2
Megan Sullivan	ODS	2
Katelyn Sullivan	Obstetrics Acute	2
Kimberly Taylor	4W	2
Kristina Tkalec	4W	2
Judy Trotter	BH	2

2024 CAREER LADDER

NAME	AREA	CLINICAL LADDER LEVEL
Lindsay Tsiamas	Tele 44	2
Kameron Utria-Ramirez	4W	2
Catherine Van Lonkhuyzen	Labor & Delivery	2
Donna Voris	MFM	2
Lorelei Voyles	ED	2
Janae Wallace	Tele 44	2
Taylor Warfield	Obstetrics Acute	2
Lynn Westwater	OR	2
Jon Williams	4W	2
Deena Williams	Cancer Center	2
Aleah Williams	ED	2
Katie Wiselogel	PACU	2
Vicki Yaros	ODS	2
Brandy Zemar	7W	2
Taylor Zientara	Tele 44	2
Jennifer Zizumbo	Tele 44	2
Valerie Albrecht	FBC	3
Maggie Burke	SCU	3
Angela Frederick	VAT	3
Irene Gray	OR	3
Theresa Hughes	SCU	3
Laura Lenz	VAT	3
Kelly Mackessy	Obstetrics Acute	3
Morgan Micetich	5W	3
Donna Romano-Yozze	Obstetrics Acute	3
Melanie Roth	ODS	3
Carolyn Paulius	4W	4

2024 SUMMER INTERNS

Eleven interns spent the summer at OSF Little Company of Mary. The Mission Partners worked two days a week on their assigned home units and rotated to different specialty areas on the third day.

This structure enabled them to integrate into their nursing teams and gain hands-on experience across diverse scopes of nursing in an acute care setting. Currently, there are three SN1s at OSF Little Company of Mary, while one intern has transitioned to Peoria as a PCT. These promising interns are on track to graduate in May 2025.



2024 INTERNAL HIRES

Filomena Paolella (Tele 44)	SN1 to RN
Abigail Paschen (Tele 44)	ER tech to RN
Briana Mena (Tele 44)	PCT/Summer Intern to RN
Alexis Astorga (4 West)	SN1 to RN
Ashley Glover (Tele 44)	SN1 to RN
Keara Evoy (Tele 44)	Summer Intern/SN1 to RN
Yaneisy Zamudio (6 West)	SN1 to RN
Kwiana Cotton (4 West)	PCT to RN
Leah Flores (4west)	PCT to RN
Emily Taylor (7 West)	SN1 to RN
Sylvia Navarro (6 West)	SN1 to RN

2024 SUMMER INTERNS

2024 INTERNAL HIRES

Natalie Fierros (7 West)	PCT to RN
Andrea Ortega (Tele 44)	PCT to RN
Jessica Dawson (Tele 44)	SN1 to RN
Natalie Waszak (ED Case Manager)	RN to Readmission Navigator
Trevor Murawski (6W)	RN to Primary Charge
Katie Wiselogel (PACU)	RN to Supervisor
Michele Brewick ICU	Unit Supervisor to Manager
Donna Wenig (Pre/Post Op)	Unit Supervisor to Manager
Stephanie Barkauskas (Patient Logistics)	Administrative Supervisor to Unit Supervisor
Brian Doody (Professional Development)	Educator to Educator Scholar
Susan Dennis (Professional Development)	Credentialed Trainer to Educator

EMPOWERING NURSES TO PREVENT CLABSIS: A COLLABORATIVE APPROACH TO PATIENT SAFETY

In August 2024, a proactive initiative was launched across nursing units to improve the prevention of central line-associated bloodstream infections (CLABSIs). Led by nurse leaders and supported by vascular access team (VAT) nurses and clinical educators, the program emphasized education, hands-on training and real-time feedback to raise the standard of central line care.

FRONTLINE NURSES LEAD THE WAY

Each nursing unit identified a frontline nurse to champion the initiative by creating an educational poster on central line maintenance and antimicrobial bathing. These posters were presented during daily huddles and displayed on unit boards, ensuring that critical information remained visible and accessible to all staff.

This peer-led approach not only reinforced best practices but also empowered clinical nurses to take ownership of infection prevention on their units.

DAILY ROUNDING AND REAL-TIME COACHING

VAT nurses played a pivotal role by rounding daily to assess central line dressings and observe nursing techniques. When a dressing change was needed, the primary nurse performed the procedure using the Elsevier skills checklist, with immediate feedback provided by a VAT nurse or clinical educator. This real-time coaching ensured adherence to aseptic technique and reinforced learning in the moment.

ONGOING EDUCATION AND COMPETENCY BUILDING

Beyond initial training, the initiative emphasized continuous learning. Clinical nurses completed a central line dressing change competency upon hire, and VAT nurses and educators provided microlearning sessions and informal education to keep skills sharp. This layered approach helped maintain a high level of competency and confidence among staff.

EMPOWERING NURSES TO PREVENT CLABSIS: A COLLABORATIVE APPROACH TO PATIENT SAFETY

A CULTURE OF SAFETY AND EXCELLENCE

This initiative exemplifies a wider commitment to patient safety and professional growth. By integrating structured education, peer leadership and supportive coaching, the program promotes a culture where excellence in care is the norm – and where every nurse plays a crucial role in infection prevention.

REDUCE CLABSI RATES AMONG HEMODIALYSIS PATIENTS ON INPATIENT UNITS

NAME	MONTHLY DATA	CLABSI RATE
PRE INTERVENTION	December 2023	2.63
INTERVENTION DATE	January 2024 - July 2024	0
POST DATA POINT 1	August 2024	0
POST DATA POINT 2	Sept 2024	0
POST DATA POINT 3	October 2024	0

INNOVATION AND IMPLEMENTATION

NEW ALARIS INFUSION PUMPS AND ACCU-CHEK INFORM 2 SYSTEM

Setting standardization across the ministry with this state-of-the-art equipment implementation will help improve patient care and operational efficiency.

DOLL THERAPY

OSF Little Company of Mary advocated doll therapy after trials at other OSF sites. This intervention for patients with dementia, agitation or confusion can reduce symptoms and enhance patient safety and well-being.

FALLS PREVENTION

Revised and implemented the Post-Fall Documentation. Weekly fall drill-down reports were established, with action plans and monthly meetings. Achieved a 95% compliance rate in advanced fall prevention, with E-sitter use increasing to an average daily use of 12 from 7.9. Mission Partner Support was provided with at-the-elbow education for falls assessment and reassessment.

RESEARCH AND COLLABORATION

LOCAL RESEARCH COUNCIL

This council was developed and executed based on insights from a Magnet gap analysis, with initial members benefiting from a comprehensive educational program designed to support their onboarding and integration into the council. This council will be advantageous in promoting evidence-based practices, enhancing patient outcomes and supporting professional development.

PARTNERSHIP WITH UIC FOR BRIDGES PROGRAM

This research partnership did not go beyond Phase 0 but produced a smart vignette designed to help educate and diffuse patient and health care worker frustrations.

2024 I AM AN OSF NURSE SYMPOSIUM



UNIT BASED COUNCILS & QUALITY IMPROVEMENT PROJECTS

DECEMBER SHOWCASE

In December, our Professional Governance held the inaugural “Quality Improvement Poster Showcase.” This event was a fantastic celebration recognizing the hard work and commitment of our 18 nursing Unit-Based Councils, who dedicated themselves to identifying and leading an initiative to improve patient care throughout the year.

Each council chose a quality improvement project in January and developed interventions to enhance performance. The poster showcase invited all Mission Partners to view the displays, with themes ranging from boosting nurse satisfaction to reducing hospital-acquired pressure injuries and minimizing waste of nursing supplies.

This showcase provided a unique opportunity for nurses to share their successes, challenges and innovative solutions with Mission Partners, fostering a culture of collaboration and continuous improvement.

Feedback from the event was overwhelmingly positive, with many Mission Partners appreciating the opportunity to learn from peers and gain recognition for their hard work.

The enthusiasm from Professional Governance members emphasized the importance of such platforms for professional growth and peer support.

Plans for next year’s showcase will expand to more departments and interdisciplinary collaborations. The Quality Improvement Poster Showcase exemplifies teamwork, innovation and excellence in patient care.



UNIT BASED COUNCILS & QUALITY IMPROVEMENT PROJECTS

UNIT	QUALITY IMPROVEMENT PROJECT
2 West Labor & Delivery	Skin-To-Skin
3 West Mother-Baby	Equitable Safe Sleep Initiative
Special Care Unit	Diaper Dermatitis
4 West	Hospital-Acquired Pressure Injuries: The Power of Turning
5 West	HAPI Heroes Working Towards Zero!
6 West	Nurse Spark: Igniting Engagement
7 West	Well-Being Rooms
Intensive Care Unit (ICU)	Healthy Work Environment
Telemetry 44	Positive Impact of Bedside Report
Telemetry 24	Preventing HAPIs: Strategies & Successes
Hemodialysis	Compliance with Hemodialysis Orders
Behavioral Health	Prioritizing Mission Partner Safety
Surgery	Improving Specimen Management
Preadmission Testing, One Day Surgery & Post-Acute Care Unit	Improving Our Patient Experience Scores
Clinical Resource Team	Standardized Nurse Server
Outpatient Services	SOS! Standardized Order Sets for Patient Safety
Cancer Center	Oncology Patient Education Binder
Emergency Department	Emergency Room Stroke Box Initiative
Gastrointestinal Services	Preparing Patients for Endoscopy Procedures

Three units were recognized for their outstanding Quality Improvement projects: 2W Labor & Delivery, Behavioral Health and Hemodialysis. A warm congratulations to the Unit-Based Council and the dedicated Mission Partners who worked together all year to continually enhance the quality of patient care. Their unwavering commitment to excellence and innovation sets a remarkable example of teamwork and a shared focus on improving outcomes for every patient.

PERFORMANCE IMPROVEMENT INITIATIVES

OSF Little Company of Mary managers participated in Performance Improvement (PI) training through OSF Innovation, which emphasizes process enhancement and organizational advancement. Upon completing the training, the managers led departmental initiatives focused on achieving swift, impactful results through 90-day turnaround strategies.

These efforts have greatly impacted process efficiency, standard work practices, and, most importantly, patient care outcomes. A well-deserved commendation to these managers for their dedication to professional growth and unwavering commitment to advancing quality care!

- Stephanie Barrett – reduction of central line-associated bloodstream infection with hemodialysis lines
- Sophie Bowerman – discharge optimization for postpartum patients
- Katie Honkisz – rounding between the administrative supervisor and the Emergency Department
- Charlie Lara - increase patient satisfaction by focusing on pain and increasing our rounding

MAGNET JOURNEY KICK-OFF

NURSE EXCELLENCE RETREAT & MAGNET SUBMISSION

The ANCC Magnet Designation Program® is a highly respected achievement that signals to our patients, families and community that OSF Little Company of Mary is committed to high-quality nursing care and nurse satisfaction. It is considered the highest credential for nursing excellence.

In February 2024, we began our journey toward this prestigious recognition by submitting our official application. We celebrated the launch of this initiative with a Nursing Excellence Retreat attended by frontline nurses, nursing leaders, the medical executive team and Sister Carol.

Over the next 24 months, we will focus on identifying and submitting comprehensive documentation that demonstrates our compliance with Magnet Recognition standards, affirming our dedication to excellence. Multiple interdisciplinary task forces are collaborating to ensure this document is completed and ready by our April 1, 2026, deadline.



NURSES WEEK

Nurses Week 2024 was an outstanding success, centered around the American Nurses Association's theme "Nurses Make THE Difference." OSF Little Company of Mary hosted five full days of celebrations and recognition for nurses, which offered a variety of engaging activities and tributes that honored the dedication and hard work of our nurses.

The week kicked off with Blessing of the Hands for all our Mission Partners and the unveiling of eight well-being rooms, thoughtfully designed by our Professional Governance Council, providing a serene and relaxing space where Mission Partners can recharge and allow for a moment of quiet during their busy shifts.

Mid-week, we held the Nurses' Week Award Ceremony, where nurses from various departments were honored for their exceptional dedication and compassionate care. The ceremony was a heartfelt affair, with colleagues, friends and family members gathering to celebrate the achievements of these incredible individuals.

At the end of the week, an "Excellence in Nursing" wall was unveiled. This gift highlights the amazing achievements of our nurses and Mission Partners, specifically within the realm of nursing research, nursing practice and recognition. Like the week's celebrations, this reveal reinforced the message that nurses are at the heart of health care, driving change and delivering quality care with empathy and skill.

Throughout the week, baskets donated by nursing management were raffled off, units organized potlucks and wellness carts made their way through the halls, providing a wide array of gifts for our Mission Partners. This celebration highlighted our nurses' extraordinary contributions while strengthening the bonds within our health care community. It served as a reminder of each Mission Partner's vital role in improving patient care and supporting one another.



2024 NURSES' WEEK WINNERS



EXEMPLARY PROFESSIONAL PRACTICE

Lynne Sullivan, GI Lab

NURSE EMPOWERMENT

Jessica Hermes, Telemetry 44

TRANSFORMATIONAL LEADERSHIP

Carolyn Paulius, 4 West

NURSE LEADER ON A COLLABORATIVE PROJECT

Katie Honkisz, Nursing Manager of Clinical Operations

NIGHTINGALE NURSE AWARD

Analise Frederick, 4 West

Tara Campbell, Telemetry 24

Abryanna Morris, 5 West

Tanisha Elmore, Telemetry 44

Makala Roddy, 6 West

Gus Romero, 7 West

Cortnee Pamplin-Jackson, Emergency Department

INNOVATOR IN NURSING

Mary Burke, Family Birth Center

LEADERSHIP AWARDS OUTSIDE OF OSF

Veronica Troglia DNP, RN-BC

Manager Patient Care Services – 7W/HOD

Pinnacle Nurse Leader Award-Awarded by the University of Illinois Chicago – Power of Nursing Leadership



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