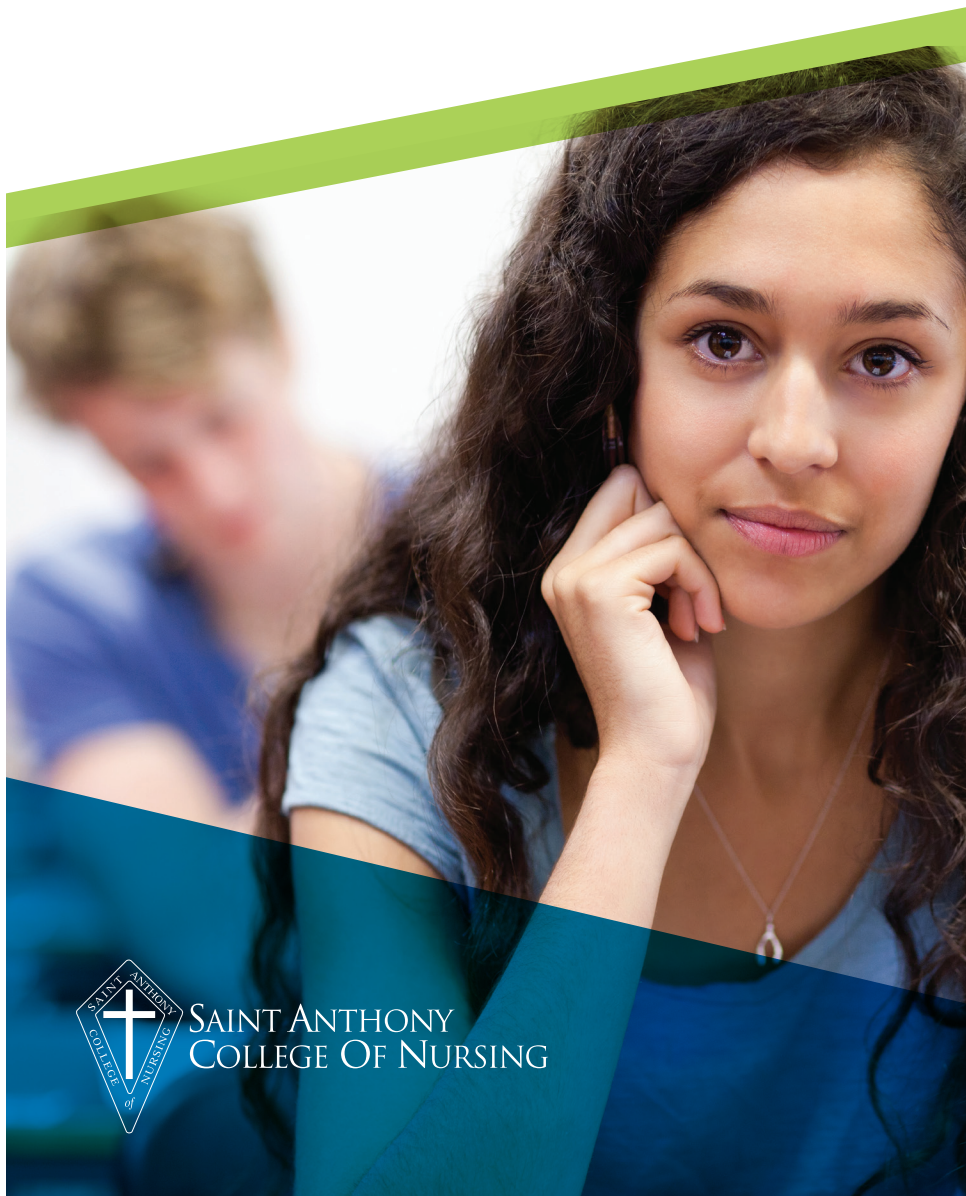


# PUTTING VICTIMS FIRST: KNOW YOUR RIGHTS



SAINT ANTHONY  
COLLEGE OF NURSING

# Immediate Needs and Safety

Go to a safe place. Contact a friend or family member you trust to be with you.

## **For 24-Hour Help:**

**Remedies Domestic Violence Hotline**  
(815) 962-6102

**Rockford Sexual Assault Counseling**  
(815) 636-9811

## **Student Contact:**

**Nancy Sanders**  
**Associate Dean of Support Services**  
**and Title IX Coordinator**  
(815) 282-7900, ext. 27611

## **Employee Contact:**

**Perspectives Employee Assistance**  
(800) 433-7916  
24 hours/7 days

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## What to do if you have been the victim of Domestic Violence, Dating Violence, Sexual Assault or Stalking

### **Medical Assistance**

After an incident of sexual assault or domestic violence, the victim should seek medical attention as soon as possible at one of the local hospitals. In Illinois, evidence may be collected even if you choose not to make a report to law enforcement. If you decide at a later date that you would like to prosecute, this evidence will be available. Hospitals in Illinois are required to notify the local police department that treatment has been given to a sexual assault victim. It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours, so that evidence of criminal activity may be preserved. If sexual assault victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease.

### **Preserving Evidence**

Victims of sexual assault, domestic violence, stalking and dating violence are encouraged to also preserve evidence by saving

text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to investigators or police.

### **Reporting**

Although Saint Anthony College of Nursing strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim's choice whether or not to make such a report, and victims have the right to decline involvement with the police. To report an incident involving a sexual assault, domestic violence, stalking or dating violence, students should contact the Associate Dean of Support Services. Employees should contact Human Resources. They will provide you with all options available for help and provide assistance with contacting police if you choose to make a police report. Contact information for the RVC Police Department and the Rockford Police Department or Winnebago County Sheriff's Department is located at the end of this booklet.

## THE NATIONAL DOMESTIC VIOLENCE HOTLINE

(800) 799-7233 (SAFE)  
TTY – (800) 787-3224

### Remedies

If you are the victim of domestic violence, Remedies can provide you with a 24-hour emergency shelter; crisis hotline; medical advocacy; legal advocacy; individual and group counseling; economic, educational and employment assistance; life and parenting skills; children's counseling; educational advocacy; structured activities for the children to bond with the custodial parent; screening and advocacy for an array of children's needs both physical and developmental; contractual children's therapy and specialized programming relative to victims with substance abuse or mental illness.

### Remedies

220 Easton Parkway, Rockford, Illinois  
(815) 962-6102 – Domestic violence hotline  
(815) 966-1285 – Administration offices  
[www.remediesrenewinglives.org](http://www.remediesrenewinglives.org)

### Rockford Sexual Assault Counseling (RSAC)

RSAC provides 24-hour crisis intervention, counseling services and advocacy support for survivors of sexual assault and sexual abuse — ages 3 to adult — and their significant others in Winnebago, Boone and Ogle counties. RSAC also offers prevention education programming and professional training.

#### RSAC (Winnebago County)

4990 E. State St.  
Rockford, Illinois  
(815) 636-9811 (24 Hours)  
(800) 564-8441

#### RSAC (Ogle County)

412 W. Washington St.  
Oregon, Illinois  
(815) 732-0000

#### RSAC (Boone County)

860 Biester Dr., Suite 205  
Belvidere, Illinois  
(815) 544-6821

### Family Services of Southern Wisconsin and Northern Illinois

#### Sexual Assault Recovery Program

416 College St., Beloit, Wisconsin  
(866) 666-4576

## Civil Remedies

### Victims Rights

Crime victims, as defined by law, shall have the following rights:

- The right to be treated with fairness and respect for their dignity and privacy throughout the criminal justice process.
- The right to notification of court proceedings.
- The right to communicate with the prosecution.
- The right to make a statement to the court at sentencing.
- The right to information about the conviction, sentence, imprisonment, and release of the accused.
- The right to timely disposition of the case following the arrest of the accused.
- The right to be reasonably protected from the accused throughout the criminal justice process.
- The right to be present at the trial and all other court proceedings on the same basis as the accused, unless the victim is to testify and the court determines that the victim's testimony would be materially affected if the victim hears other testimony at the trial.
- The right to have present at all court proceedings, subject to the rules of evidence, an advocate or other support person of the victim's choice.
- The right to restitution.

## Orders of Protection and No-Contact Orders

The Saint Anthony College of Nursing complies with Illinois law in recognizing orders of protection. Any person who obtains an order of protection from Illinois or any other state should provide a copy to the Associate Dean of Support Services. A complainant may then meet with the Associate Dean to develop a Safety Action Plan, which is a plan for the Associate Dean and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, or changing classroom location, etc. To obtain an Order of Protection, you can: ask your attorney to file in civil court, request an order with your divorce, request an order during a criminal trial for abuse, go to the Winnebago, Boone, Ogle County Circuit Clerk's office and get papers to seek an order of protection for yourself, or contact Remedies to ask for free assistance in completing the forms. To the extent of the victim's cooperation and consent, college offices will work cooperatively to ensure that the complainant's health, physical safety, work and academic status are protected, pending the outcome of a formal college investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic or working situations in addition to counseling, health services, and assistance in notifying appropriate local law enforcement. **Include in your request both Saint Anthony College of Nursing campuses (main campus and Guilford Square) and Rock Valley College.**

## Confidentiality

Personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/ adjudicating the complaint or delivering resources or support services to the complainant. For example, publicly available record keeping for purposes of Clery Act reporting and disclosures will be made without inclusion of identifying information about the victim, as defined in 42 USC 1395 (a) (20). Further, the institution will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

The College does not publish the name of crime victims nor house identifiable information regarding victims in the Daily Crime Log or online. **Victims have the right to require that directory information about them not be disclosed.** To make this request, a student must submit a written request to the Associate Dean of Support Services. Students who request suppression of directory information usually do so because of serious, even dangerous, circumstances. It is critical that their absolute privacy be protected in every situation. If a student has elected to suppress directory information, the College will respond to inquiries as follows: **"There is no information available for any student by that name."**

# Violent Crime Victims' Rights

## **When you report a violent crime, you have the right to:**

- File a claim for financial assistance under the Illinois Crime Victims' Compensation Act (please see [www.illinoisattorneygeneral.gov/victims/cvc.html](http://www.illinoisattorneygeneral.gov/victims/cvc.html))
- Ask police for information about the status of the investigation

## **After the offender is charged, talk to the prosecutor about asserting the following rights:**

- A statement and explanation of your rights as a crime victim
- Prompt disposition after the arrest of the accused information about the indictment or juvenile delinquency petition
- Notice of the date, time, and place of the trial
- Advance notice of all court proceedings and cancellation of court proceedings
- Information on social services, financial assistance, and employer intervention
- Notice of the release of the defendant
- Notice of the final case disposition
- To be present at all court proceedings
- To be present at trial, unless the court determines that your testimony will be affected if you hear the testimony of other witnesses
- To have a translator present at all court proceedings
- To bring an advocate or support person to all court proceedings, subject to the Rules of Evidence
- To retain an attorney
- Consultation with the prosecution and consideration of a Victim Impact Statement before plea offer or negotiation
- Non-technical explanation of the plea or verdict

- To provide a written or oral Victim Impact Statement at the sentence hearing
- To have your Victim Impact Statement sent to the Prisoner Review Board
- A secure waiting area during court proceedings, if possible
- To have victim advocate personnel help to ensure that your employers cooperate to minimize your loss of pay and benefits resulting from court appearances
- To request the court to order the defendant to pay restitution to cover losses incurred by you (does not cover pain and suffering)
- The prompt return of stolen property

## **After the defendant is sentenced, talk to the prosecutor about asserting the following rights:**

- Notice of an appeal or any post-conviction petition by the defendant. Talk to the Prisoner Review Board about asserting these rights:
- Notice of the prisoner's release or discharge
- A recent photo of the defendant convicted of a felony, upon the defendant's release
- Advance notice of the defendant's furlough dates and times
- Notice of any escape or re-apprehension of the prisoner
- Advance notice of the parole hearing
- To provide a statement or attend the parole hearing
- Notice after the prisoner's request for parole has been granted
- Notice of the death of the prisoner
- Notice of the prisoner's request for executive clemency

# Complainant's Rights

Saint Anthony College of Nursing does not discriminate on the basis of sex in its educational programs, and sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are prohibited by the College, as well as federal law, whether sexually based or not. These forms of discrimination include dating violence, domestic violence and stalking. If you report a possible form of sex-based discrimination, Saint Anthony College of Nursing wants to inform you of our policy and procedures that address sexual assault, domestic violence, dating violence and stalking, whether the incident occurs on or off campus, as well as your rights and the College's responsibilities.

You may have the right to file criminal charges, as well as the right to available medical, counseling and support services. We also offer additional remedies to prevent contact between a complainant and an accused party, such as temporary or permanent changes in academic, transportation and working conditions, if reasonably available. The policy also addresses possible sanctions and interim and/or long-term protective measures that the College may impose following a report through the final determination of our discipline process. If you would like more information than is contained in this handout regarding any process or procedure, or if you'd like to make a report, ask questions about the policy, or need to request an accommodation to your academic, transportation or working arrangements regardless of whether or not you chose to report the crime to law enforcement, contact Nancy Sanders, Associate Dean of Support Services and Title IX Coordinator.

# FAQs

## **Q: Does information about a complaint remain private?**

A: The privacy of all parties to a complaint of sexual misconduct must be respected, except insofar as it interferes with the College's obligation to fully investigate allegations of sexual misconduct. Where privacy is not strictly kept, it will still be tightly controlled on a need-to-know basis.

## **Q: If I am a student, will my parents be told?**

A: No, not unless you tell them. Whether you are the complainant or the accused student, the College's primary relationship is to the student and not to the parent. However, in the event of major medical, disciplinary or academic jeopardy, students are strongly encouraged to inform their parents.

## **Q: Do I have to name the alleged offender?**

A: It is your choice. If you want action to be taken against the individual, you must name him/her. However, alleged victims should be aware that by not identifying the alleged offender this may limit the College's ability to respond comprehensively.

## **Q: If at first I choose not to file an incident report, how long do I have to complete one?**

A: Although we encourage individuals to report incidents of sexual misconduct immediately, we realize that there may be some hesitation. Reports should be made at the earliest convenience or immediately after a department employee or staff member has been made aware of the incident. However, there is no time limit to reporting.

## EXAMPLES OF SEXUAL HARASSMENT

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- Inappropriate touching, patting or pinching
- Sexually explicit statements, jokes or anecdotes
- Demand or subtle pressure for sexual favors
- Obscene phone calls, texts, emails or gestures
- Unwelcome sexual flirtation
- Deliberate sexual contact of another without consent

Saint Anthony College of Nursing is committed to creating and maintaining an atmosphere in which the administration, faculty, students, staff, College Board and volunteers may work, interact and learn free of all forms of harassment, exploitation or intimidation. The College will not tolerate, condone or subject anyone to sexual harassment. In addition to being illegal, sexual harassment violates the dignity of the individual and the integrity of the College as an institution of learning. Academic freedom can exist only when each person is free to pursue ideas in a non-threatening, non-coercive atmosphere of mutual respect.

Saint Anthony College of Nursing learning community members are prohibited from sexually harassing another by:

- Making unwelcome sexual advances, requests for sexual favors, or any other verbal or physical conduct of a sexual nature, a condition of continued employment or academic achievement
- Making submission to or rejection of such unwelcome conduct the bases for any employment or academic decision

## Creating an intimidating, hostile or offensive working or learning environment by such unwelcome conduct

Sexual harassment includes behavior that is personally offensive and which interferes with the working or learning effectiveness of its victims and/or their co-workers or classmates. Such behavior may include, but is not limited to:

- Sexually-oriented verbal kidding, jokes, innuendo or abuse
- Circulation of sexually suggestive materials
- Unwelcome sexual advances or physical contact
- Requests for sexual favors, which may be accompanied by implied or overt promises of preferential treatment, or by threats concerning a person's employment or academic status

### Complaint Procedure

An employee, student or other college community member who believes that he or she has been sexually harassed should immediately make a verbal or written complaint to the President of the College, Associate Dean Support Services, or Faculty Advisor – all of whom are available to counsel any college community member with concerns of this nature.

# Resources for Victims of Domestic Violence, Date Violence, Sexual Assault and Stalking

## ON CAMPUS

### **Associate Dean Support Services and Title IX Coordinator**

Health Sciences Center, Room 3216  
(815) 282-7900, ext. 27611

### **Human Resources Center for Health**

(815) 395-5306

### **Rock Valley College Police Department**

Support Services Building, First Floor  
(815) 921-4357

### **Employee Assistance Program Chestnut Global Partners**

(800) 433-7916

## OFF CAMPUS

### **Winnebago County Sheriff's Dept.**

650 W. State St., Rockford, Illinois  
(815) 319-6000  
[www.winnebagoheriff.com](http://www.winnebagoheriff.com)

### **Rockford Police Department**

557 S. Newtowne Dr., Rockford, Illinois  
(815) 966-2900  
[www.rockfordil.gov/city-departments/police](http://www.rockfordil.gov/city-departments/police)

### **Rockford Sexual Assault Counseling (RSAC)**

4990 E. State St., Rockford, Illinois  
(815) 636-9811  
[www.rockfordsexualassaultcounseling.org](http://www.rockfordsexualassaultcounseling.org)

### **Remedies**

220 Easton Parkway, Rockford, Illinois  
(815) 966-1285  
[www.remediesrenewinglives.org](http://www.remediesrenewinglives.org)

### **Winnebago County State's Attorney**

400 W. State St., Suite 619, Rockford, Illinois  
(815) 319-4700  
[www.wincoil.us/departments/states-attorney](http://www.wincoil.us/departments/states-attorney)

### **OSF HealthCare Saint Anthony Medical Center**

5666 E. State St., Rockford, Illinois  
(815) 226-2000  
[www.osfsaintanthony.org](http://www.osfsaintanthony.org)

### **SwedishAmerican Hospital**

1401 E. State St., Rockford, Illinois  
(779) 696-4000  
[www.swedishamerican.org](http://www.swedishamerican.org)

### **Javon Bea Hospital – Rockton**

2400 N. Rockton Ave., Rockford, Illinois  
(815) 971-5000  
[www.mercyhealthsystem.org/location/  
javon-bea-hospital-rockton](http://www.mercyhealthsystem.org/location/javon-bea-hospital-rockton)

### **Javon Bea Hospital – Riverside**

8201 E. Riverside Blvd., Rockford, Illinois  
(815) 971-7000  
[www.mercyhealthsystem.org/location/  
javon-bea-hospital-riverside](http://www.mercyhealthsystem.org/location/javon-bea-hospital-riverside)

### **Prairie State Legal Services Comprehensive Legal Services**

303 N. Main St., Suite 600, Rockford, Illinois  
(815) 965-2134  
[www.pslegal.org](http://www.pslegal.org)

### **Catholic Charities of Rockford Immigration & Refugee Services**

6116 Mulford Village Dr., Suite 8,  
Rockford, Illinois  
(815) 399-1709  
[www.catholiccharities.rockforddiocese.org/  
immigration-services](http://www.catholiccharities.rockforddiocese.org/immigration-services)

### **Zeke Giorgi Legal Clinic/NIU Law**

319 W. State St., Rockford, Illinois  
(815) 962-9980

### **Domestic Violence Hotline State of Illinois**

(877) 863-6338  
(877) 863-6339 (TTY)